IHS

Towers of strength





IMPACT REPORT 2025

Connecting Communities, Creating Sustainable Value

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Introduction

01

01 Introduction

Welcome to the IHS Nigeria Impact Report 2025, a reflection of our journey, our achievements, and the impact we continue to make in communities across Nigeria.



At IHS Nigeria, we believe that lasting progress is built through purposeful action, meaningful partnerships, and a shared commitment to creating a better future. As one of the nation's leading digital infrastructure providers, our mission extends beyond connecting people through technology. We are committed to creating sustainable value by empowering communities, protecting the environment, strengthening institutions, and supporting inclusive economic growth.

This report provides an overview of how our sustainability partnerships are aiming to build a more equitable, resilient and prosperous Nigeria. It highlights the stories behind the numbers, showcasing how beneficiaries have transformed their lives by building sustainable careers and achieving financial independence, while strengthening communities and creating opportunities for lasting impact.

Through our sustainability initiatives, we actively contribute to the advancement of nine of the 17 United Nations Sustainable Development Goals (SDGs), while also supporting Nigeria's National Development Plan (NDP) 2021 – 2025, demonstrating our commitment to addressing pressing global and local social, economic and environmental challenges.

Our initiatives are guided by the four pillars of the IHS Towers' corporate sustainability strategy:

Education and Economic Growth	**Environment and Climate Change**
Our People and Communities	**Ethics and Governance**

These pillars drive every aspect of our impact initiatives, including embedding gender inclusion across our pillars, expanding access to quality education and digital inclusion, supporting local economic development, promoting environmental stewardship, strengthening governance, and improving health and wellbeing in the communities where we operate.

As a member of the United Nations Global Compact (UNGC) Local Network Nigeria, we remain committed to upholding the ten principles of the UNGC, relating to human rights, labor standards, the environment, and anti-corruption.

This report showcases the impact of our sustainability initiatives across Nigeria, highlighting the people, communities and institutions that have benefited from these interventions. Together, the stories reflect our commitment to creating shared value and supporting sustainable development outcomes that extend beyond connectivity.



This report celebrates our accomplishments with our partners and stakeholders, while reaffirming our commitment to driving sustainable progress for the years ahead. Together, we are building more than infrastructure. We are building a stronger, more connected and more sustainable Nigeria.

*The report covers the activities of IHS Nigeria for the period January 1, 2025, to December 31, 2025. Except where the context otherwise requires or where otherwise indicated in this Impact Report, the terms "IHS Nigeria", the "Company", "we", "us", "our", "our company" and "our business" refer to IHS Nigeria, that is, the relevant IHS entities in Nigeria. Any specific scope requirements and exclusions are noted in the report.

01 About IHS Nigeria

IHS Towers was founded in Nigeria in 2001, and 25 years later stands as one of the largest independent owners and developers of shared communications infrastructure in the world by tower count.

Operating 15,873 sites and creating 1,559 direct jobs across the country per year, Nigeria is IHS Towers' largest market by tower count.

We are committed to driving technological innovation by offering cutting-edge services that meet our customers' evolving needs and enhance connectivity across Nigeria. We provide shared communications infrastructure that supports mobile subscribers nationwide. We seek to ensure the reliable network uptime our customers rely on.

We have gained deep technical expertise across our solutions including colocation and lease amendment, build-to-suit, small cell, in-building, fiber and rural telephony.

In 2025, we completed a 16,745 kilometers of fiber optic cable rollout across Nigeria's 36 states and the Federal Capital Territory through our dedicated subsidiary, Global Independent Connect Limited (GICL).

This expansive fiber network is complemented by our rural telephony program, which has extended mobile network coverage to over 592 rural sites as of December 31, 2025, extending reliable telecommunications services to underserved communities and supporting greater digital inclusion, access to information, and economic participation.

IHS Nigeria helps to bring the power of mobile connectivity to millions of people, accelerating the digitalization of economies through the acquisition, management, and construction of critical national infrastructure.

16,745

Kilometers of fiber optic cable rollout across Nigeria*

Mobile network coverage extended to

592

rural sites*

Operating

15,873

sites*

*As of 31 December 2025



01 Messages from Leadership

Our Chief Executive Officer

“At IHS Nigeria, connectivity is not just infrastructure; it is a catalyst for opportunity, inclusion and national progress.”

Nigeria's future will be shaped by our collective ability to build a more inclusive, resilient and digitally empowered society. At IHS Nigeria, we believe connectivity is a powerful enabler of economic growth, innovation and social advancement. It expands access to opportunities and supports stronger, more connected communities.

The 2025 Impact Report highlights how we continue to extend value beyond our core operations. Despite a challenging operating environment marked by economic reforms, inflationary pressures and growing demand for digital services, we remained focused on expanding the reach and impact of connectivity by supporting initiatives that enable learning, inclusion and opportunity.

Working alongside government agencies, development partners and local communities, we supported initiatives that enhanced digital learning, strengthened access to essential services and created new opportunities for individuals and institutions to participate in an increasingly connected world.



Across Nigeria, our community investments have particularly contributed to meaningful outcomes in education, healthcare, entrepreneurship and digital skills development. By supporting schools, empowering educators and equipping young people with future-ready skills, we are helping create lasting value for communities across the country.

While we are proud of the progress captured in this report, we see it not as a destination but as a foundation. Our ambition is clear: to deliver long-term positive impact, strengthen our partnerships, and continue building a future where connectivity unlocks opportunity for every Nigerian. Through our initiatives, we remain committed to creating sustainable value for communities and stakeholders over the long term.

Mohamad Darwish
Executive Vice President, IHS Nigeria
Chief Executive Officer and Co-Founder

Our Chief Corporate Services Officer



Dapo Otunla
Senior Vice President/Chief Corporate Services Officer

“Partnership is how we turn shared priorities into shared value."

Our impact journey is built on relationships. The progress reflected in this report is the result of strong partnerships with communities, government institutions, development organizations, customers, employees and other stakeholders who share our commitment to positive change.

Beyond expanding connectivity, we continued to strengthen these relationships by delivering programs that address important social and economic priorities. Through collaboration, we expanded opportunities for learning, supported entrepreneurship, improved access to healthcare and empowered individuals and small businesses to participate more fully in the economy. These achievements demonstrate the importance of stakeholder engagement in creating sustainable outcomes.

As Nigeria's needs evolve, we remain committed to partnerships that translate shared priorities into lasting outcomes, strengthening the businesses, institutions and communities that benefit from these collaborations.

Our Director of Sustainability



Titilope Oguntuga
Director of Sustainability

“Our priority is to align business growth with lasting social, economic and environmental progress.”

Sustainability remains central to how we create long-term value at IHS Nigeria. Our approach is guided by clear priorities, measurable outcomes and a commitment to aligning business growth with social and environmental progress across every part of our operations.

In 2025, we advanced this approach through tangible results: promoting digital inclusion, supporting quality education, strengthening environmental stewardship and expanding economic empowerment. Our sustainability framework is aligned with the UN SDGs, with transparent reporting that holds us accountable at every stage, not just at the finish line.

Looking ahead, we are strengthening how we measure success by assessing longer-term social, economic and environmental outcomes. Our priority is to deepen impact, enhance accountability, and seek to ensure that every initiative delivers meaningful and lasting value.

01 Our contribution to global and local development priorities

At IHS Nigeria, our strategy is based on principles that we believe are aligned with the UN's SDGs.

Our initiatives in 2025 also supported Nigeria's NDP (2021 – 2025), contributing to digital infrastructure, economic growth and human capital development, through investments that expand connectivity and equal opportunity.

Our Sustainability Pillars

- EDUCATION AND ECONOMIC GROWTH
- ENVIRONMENT AND CLIMATE CHANGE
- OUR PEOPLE AND COMMUNITIES
- ETHICS AND GOVERNANCE

Our impact and sustainability initiatives are designed to address both global sustainability commitments and local socio-economic priorities.

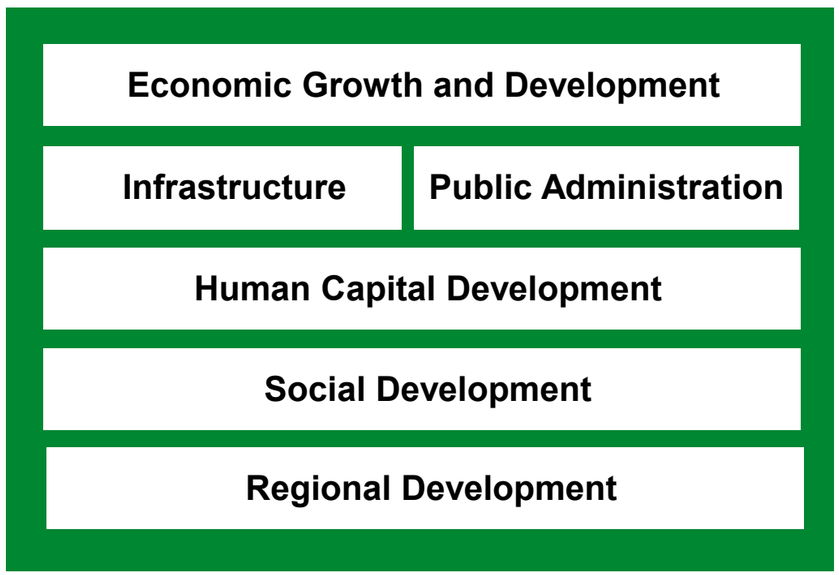
Aligning with the United Nations SDGs



At IHS Nigeria, we recognize the important role the SDGs play in shaping the country's developmental agenda. We are committed to contributing to Nigeria's progress toward achieving nine of these goals.

Mobile services are a critical enabler of economic and social development in Nigeria. These services drive economic growth and social progress in Nigeria by enabling financial inclusion, improving access to education, healthcare, and essential services, fostering entrepreneurship, bridging the digital divide, and empowering underserved communities. We believe that we are helping to unlock opportunities and transform lives across the nation.

Supporting Nigeria's NDP (The six thematic areas)



Our initiatives in 2025 were aligned with the thematic areas of Nigeria's NDP (2021 – 2025), which was the national development framework in effect during the period. The NDP recognized the private sector's role, outlining a blueprint for inclusive growth, infrastructure development, human capital advancement, and improved well-being.

We supported the NDP's priorities through our initiatives and aligned our activities with the Plan's objective of investing in critical digital, science, technology, and innovation infrastructure.

01 Our contribution to global and local development priorities

Our sustainability pillars guide how we deliver meaningful and lasting impact across the communities we serve. By aligning our focus areas with relevant SDGs and Nigeria's NDP, we seek to ensure that our initiatives contribute to broader development priorities while addressing local needs.

This enables us to direct resources and partnerships where they can generate the greatest value, supporting outcomes across human capital development, economic growth, infrastructure, social development and effective governance.

Our Sustainability Pillars	Priority SDGs	NDP Themes
Education and economic growth	4 QUALITY EDUCATION; 8 DECENT WORK AND ECONOMIC GROWTH; 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	▪ Economic growth and development ▪ Human capital development ▪ Infrastructure
Environment and climate change	7 AFFORDABLE AND CLEAN ENERGY; 8 DECENT WORK AND ECONOMIC GROWTH; 13 CLIMATE ACTION	▪ Social development ▪ Infrastructure
Our people and communities	3 GOOD HEALTH AND WELL-BEING; 5 GENDER EQUALITY; 10 REDUCED INEQUALITIES	▪ Social development ▪ Infrastructure ▪ Human capital development
Ethics and governance	5 GENDER EQUALITY; 8 DECENT WORK AND ECONOMIC GROWTH; 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	• Economic growth and development • Public administration

2025 Highlights

02

02

Education and economic growth

3 Innovation and technology hubs supported in Kwara, Kano and Lagos states

1,361 Schools provided with connectivity under the School-to-School Connectivity Project

650 Vocational teachers reached through educational access, STEM learning and digital literacy program

768 Students, teachers, and young people reached through educational access, STEM learning and digital literacy initiatives

50 Businesses established by Project Empower participants

5,000+ People engaged in technical and entrepreneurial training

Key projects/activities

- School connectivity project
- Digital literacy program
- 3 Million Technical Talent (3MTT) program
- Project Empower
- STEM Africa fest 2025
- Owning my space leadership and life skills program
- VivaTech 2025

Key national development indices supported

- **Economic growth and development**
- **Human capital development**
- **Infrastructure**

Figures represent reported 2025 program outputs unless otherwise stated.

02

Environment and climate change

1 Green park developed to enhance community wellbeing

10,000+ Sites powered by hybrid solutions

19,050 Trees planted and maintained across eight states to support restoration and climate action

700 Solar streetlights installed to illuminate 64 local government areas and one public hospital

5,000 Gas cylinders distributed for cleaner cooking

Key projects/activities

- Project Breathe Clean Air
- Project Green
- Solar streetlight project
- World Environment Day commemoration
- Lagos Green Economy Forum
- World Environment Day Exhibition (WEDex) in partnership with GreenHub Africa

Key national development indices supported

- **Social development**
- **Infrastructure**

Figures represent reported 2025 program outputs unless otherwise stated.

02

Our people and communities

1st Nigeria's digital museum of antiquities launched

5,000 Beneficiaries enrolled in micro-health insurance schemes

5,000+ Employee volunteering hours

1 Oxygen plant commissioned

22 Generators donated to support continuity of essential community services across nine states

100 Women engaged through gender-based violence sensitization outreach

147 Beneficiaries of hydrocele surgeries

Key projects/activities

- Project Clinic Without Walls (PCWOW)
- Oxygen security project
- Childhood cancer awareness walk
- Breast cancer awareness commemoration
- International Men and Women's Day commemoration
- Blood donation drive
- Strengthening neglected tropical diseases (NTDs) response across Nigeria

Key national development indices supported

- **Social development**
- **Infrastructure**
- **Human capital development**

Figures represent reported 2025 program outputs unless otherwise stated.

02

Ethics and governance

45 Supplier audits conducted to assess adherence to ethical, social, environmental, health and safety standards

154 Suppliers' employees trained on sustainable supply chain management practices

IHS Nigeria aligns with ISO 26000 Social Responsibility Standards

Key projects/activities

- Advocacy for ESG integration in business
- Telecommunications and Technology Sustainability Working Group (TTSWG) membership and secretariat participation
- Sustainability outreach and awareness week
- International volunteering day commemoration
- Continuous improvement aligned with ISO 26000
- National security event support

Key national development indices supported

- **Economic growth and development**
- **Public administration**

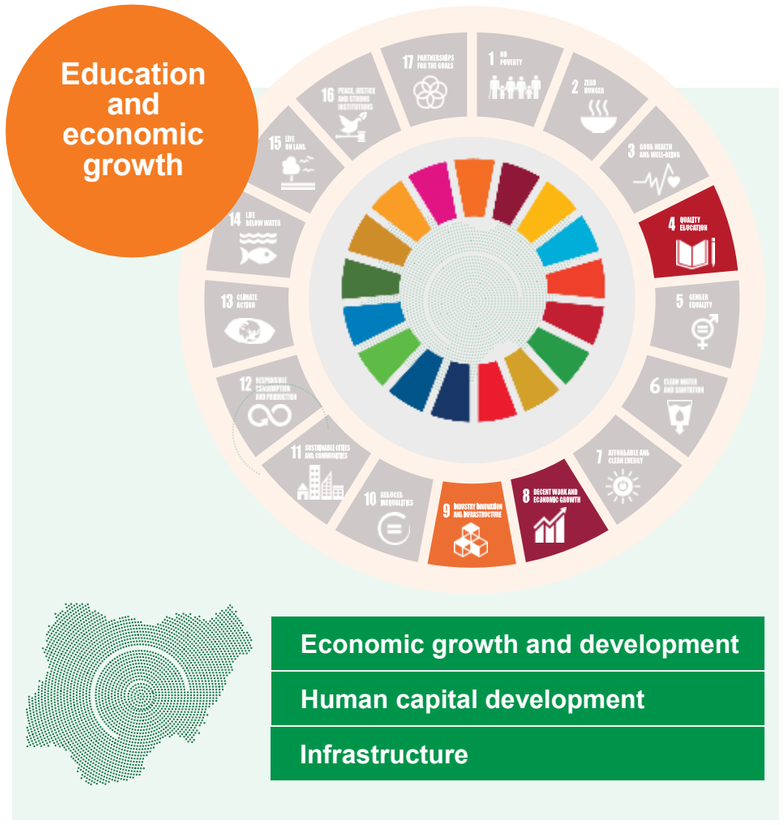
Figures represent reported 2025 program outputs unless otherwise stated.

Education and economic growth

03



Education and economic growth





Overview

At IHS Nigeria, we are committed to investing in long-term, impactful projects and initiatives we believe are instrumental in contributing to Nigeria's progress. We focus on enhancing educational opportunities and providing resources to support business growth. Understanding that the future of Nigeria's economy depends on the leaders and innovators of the future, we empower young people for a better tomorrow.

In 2025, we continued to invest in initiatives that advance education and economic empowerment. We expanded digital and Science, Technology, Engineering, Mathematics (STEM) learning, supported innovation ecosystems, developed entrepreneurial and technical skills, and improved access to opportunities. These efforts help individuals build the knowledge and capabilities needed for employment, entrepreneurship and economic participation. By equipping young people, educators, entrepreneurs and underserved communities with the tools to both learn and succeed, we aim to help more Nigerians thrive and contribute to sustainable development.

03

Increasing access to quality education across Nigeria: SDG 4

Access to digital technology remains limited in Nigeria, with only 36% of Nigerians using the internet and 78% of young people lacking digital literacy skills, restricting learners' ability to access digital education. [1]

At IHS Nigeria, we believe that access to quality education increasingly depends on access to digital technology. As learning environments continue to evolve, digital connectivity and literacy have become essential tools for improving educational outcomes and preparing young people for future opportunities.

Through strategic partnerships and targeted interventions, we are helping bridge the digital divide by expanding internet access in schools, strengthening digital learning environments, and building the capacity of educators to effectively integrate technology into teaching.

School-to-school connectivity project

To help bridge the digital divide and expand access to quality education, we partnered with the United Nations Children's Fund (UNICEF) to implement the school-to-school connectivity project across five states (Osun, Kwara, Abia, Jigawa and Nasarawa).

The initiative provides reliable internet connectivity to public schools, enabling students and teachers to access digital learning resources through platforms such as the Nigeria Learning Passport.

In 2025, the project expanded its reach through the deployment of 320 internet-enabled routers and the provision of ongoing connectivity support to participating schools. By year-end, a total of 1,361 schools had been provided with connectivity under the program, with the aim of improving access to digital educational content and creating more inclusive learning environments.

47% of teachers in Nigeria have basic ICT skills, while many schools, particularly in rural areas, face unreliable electricity, limited broadband coverage, and inadequate digital infrastructure, constraining the effective use of technology in teaching and learning. [2]

Digital literacy program

Closing the digital learning gap requires empowering teachers with the skills to leverage technology in the classroom. IHS Nigeria partnered with UNICEF, Focus Teens Foundation, MTN Nigeria, and state government representatives to deliver a Digital Literacy Program aimed at strengthening educators' capacity to use technology effectively in the classroom.

The program, an extension of the school-to-school connectivity project, was also implemented across five states – Osun, Kwara, Abia, Jigawa and Nasarawa, and provided digital literacy training to 650 teachers and school administrators.

1,361
Schools provided with connectivity

650
Teachers trained on digital literacy

Through hands-on training, educators were equipped with practical digital competencies designed to enhance classroom delivery, improve access to educational resources, and create more engaging learning experiences for students.





Our quality education initiatives are designed to equip both students and teachers with the resources and skills needed to participate in an increasingly digital world.

320
Internet routers donated to secondary and vocational schools



1: UNICEF
2: UNICEF

03

Expanding access to educational opportunities

In a bid to reduce out of school children, IHS Nigeria supported the West African Senior School Certificate Examination (WASSCE) fees for 44 senior secondary students in partnership with the Felix Agesanwa Foundation. This initiative was aimed at easing financial pressures, enabling the students to sit for their final exams and take a significant step toward achieving their academic and career aspirations.

Advancing digital literacy and Science, Technology, Engineering, Arts, Mathematics (STEAM) innovation

We continued to support initiatives that promote digital literacy, strengthen STEAM education, and enhance learning opportunities for educators and students. In partnership with the Kwara State Government and STEAM UP Kwara, we supported the STEM Africa Fest 2025 in Ilorin. The initiative featured teacher training, an AI bootcamp, an interactive tech lab, exhibitions, panel sessions, and career talks. Over 500 students and teachers participated, gaining hands-on exposure to emerging technologies.

As part of our support for STEM education, we also sponsored the 65th National Conference of the Science Teachers' Association of Nigeria (STAN), themed "Language and STEM Education". The conference fostered dialogue on education policy and reflects our efforts to inspire the next generation of innovators.

Inspiring young minds through space education

In commemoration of International Space Week, we sponsored the 2025 Space and STEM Outreach, reaching students, including those with disabilities, across underserved communities in Jos North and Bassa local government areas of Plateau State.

The initiative featured visits to three schools, where students participated in hands-on STEM activities. The program culminated in a space/STEM conference, inspiring young learners to explore science, technology and innovation.



Student testimonial

My experience today has been amazing. I got to explore coding, robotics, tie & dye, and even animation. All thanks to IHS Nigeria and STEM Africa.

OJAMILEKAN BARAKEL

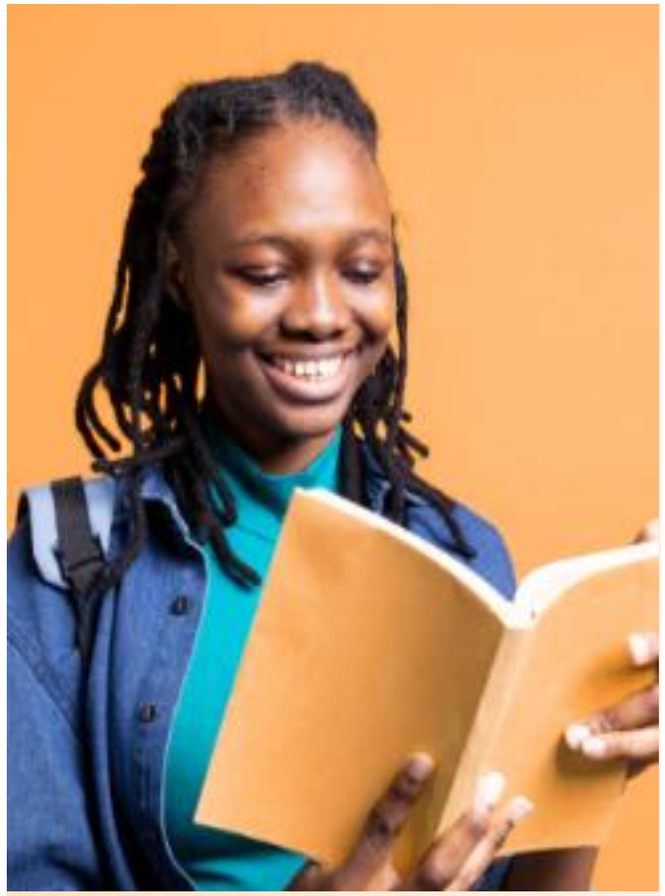


768 Students, teachers, and young people reached through educational access, STEM learning and digital literacy initiatives

1 ICT laboratory upgraded with modern equipment and solar-powered electricity to support digital learning

Digital learning through Information and Communication Technology (ICT) infrastructure

To increase access to digital learning and practical teaching methods, we also renovated the ICT lab at the Family Craft Islamic School in Kaduna State. The initiative enables students to have improved opportunities to engage with digital tools and resources, further promoting a more interactive and effective learning environment. The upgrade included the donation of 12 all-in-one desktops, furniture, a printer, a marker board, and an installation of a solar-powered 7.5KVA inverter for uninterrupted power supply in the lab. This initiative benefited students, enhancing their access to digital tools and STEM education, while also supporting teachers with technology-enabled teaching tools.



Empowering girls in education

We believe that empowering girls through education is key to building a more inclusive and innovative future. Through STEM-focused programs, mentorship, and hands-on learning experiences, we inspire young girls to pursue careers in science and technology, while equipping them with the skills and confidence to thrive in a rapidly evolving world.

2025 girls in ICT day

In partnership with the High Tech Centre for Women and Youth, we sponsored the 2025 Girls in ICT Day in Abuja, providing young girls with access to digital skills training, mentorship and exposure to careers in STEM and ICT. The event featured hands-on training in AI, renewable energy, and cybersecurity. Themed "Girls in ICT for Inclusive Digital Transformation," the two-day event engaged students from public and private schools in hands-on tech activities, including using motion sensors to control LED lights. The initiative supports our mission to bridge the gender gap in technology and empower the next generation of female innovators. Over 100 girls were present.

International day of women and girls in science

We also partnered with the Women's Technology Empowerment Centre (W.TEC) to commemorate the annual International Day of Women and Girls in Science across three schools: Gbaja Girls' Senior High School in Lagos State; Queens Model School, Awkunanaw in Enugu State; and New Girls Science & Technical College in Kano State.

In alignment with the 2025 theme, "Unpacking STEM Careers: Her Voice in Science", the event inspired young girls to explore careers in STEM. The sessions featured an engaging STEM innovation challenge where students designed rechargeable lights, fostering creativity, critical thinking, and problem-solving skills. The top two teams were recognized for their exceptional skills.

03

Educating young minds on sustainability and the SDGs

Our team visited Oginigba Comprehensive School in Port Harcourt, Rivers State, engaging junior secondary school students on the importance of protecting our planet and understanding the 17 SDGs.

As part of the visit, we facilitated an interactive session using an illustrated comic book on the planet and the SDGs, inspiring young students to think critically about the environment, social responsibility, and their role in shaping a better future.



Around 11 million children (or one in three children) under five years of age in Nigeria are experiencing severe child food poverty, making them up to 50% more likely to experience life-threatening forms of malnutrition. [3]

Lagos food bank walkathon: supporting the EDUFOOD program

In response to the growing challenge of child food poverty and its impact on children's learning and overall well-being, we participated in the Lagos Food Bank Awareness Walkathon in 2025. The initiative demonstrated our commitment to the fight against hunger and supporting children's learning. The 14km walk raised awareness and funds for EDUFOOD, a school feeding program that provides nutritious meals to children in need. Over 40 employees, including Sustainability Champions, represented IHS Nigeria at the event.





School renovations in Osun and Kaduna states

We supported the renovation of Odo-Otin Grammar School in Okuku, Osun State to improve student engagement, promote better learning outcomes, and contribute to community development. The initiative aims to provide a conducive learning environment that supports academic excellence. The scope of the renovation covered structural repairs, classroom refurbishments, and the provision of essential learning materials.

We also supported the renovation of Jama's Model Primary School, Zaria in Kaduna State, helping to improve classroom infrastructure and create a safe, conducive environment for learning.

Together, these initiatives were designed to strengthen access to quality education, support improved teaching and learning outcomes, and contribute to human capital development.

2

Schools supported through renovation projects to strengthen access to quality education and improve learning environments

3: UNICEF

03

Equipping people for work, business and a better future: SDG 8

Nigeria's unemployment rate in 2025 was 3.06%, a 0.02% increase from 2024. This highlights the increasing need for investment in entrepreneurship, skills development, and access to finance to strengthen economic opportunities for Nigerians. [4]

IHS Nigeria is committed to advancing sustainable development by creating opportunities for economic empowerment, entrepreneurship and skills acquisition. Through our initiatives, we seek to equip individuals with vocational skills, business development training, startup tools, grants and mentorship support. These aim to contribute to increased access to decent work and improved economic opportunities for individuals and communities in Nigeria.



4: Macrotrends



Project Empower

In 2025, IHS Nigeria, in partnership with the Field of Skills and Dreams (FSD) VTE Academy, expanded the reach and impact of Project Empower, a livelihood and entrepreneurship development initiative designed to equip individuals in underserved communities with practical vocational skills, business knowledge and the resources required to establish sustainable enterprises.

The program was implemented across Lagos and Kano States, where 50 beneficiaries received hands-on training in high-demand vocational areas, including solar installation, creative catering, and toiletries production. To strengthen their entrepreneurial capacity, participants also underwent training in business and financial management, enabling them to develop sustainable business models and effectively manage their ventures.

The trainees received certificates of completion and startup toolkits tailored to their chosen fields, allowing them to immediately begin income-generating activities. To promote long-term business success and sustainability, we also conducted a six-week post-training follow-up program involving 50 active beneficiaries of the project who had successfully established businesses.

50

Beneficiaries empowered with entrepreneurial skills in solar installation, creative catering and toiletries production

50

Businesses established

Through these sessions, participants received additional mentorship, business support, and specialized equipment to help expand their operations and improve productivity.

As part of our ongoing commitment to community development, we also concluded support for beneficiaries of the 2024 Lagos Project Empower cycle, providing grants and business equipment to strengthen existing enterprises and support business growth.

Testimonials

Toiletries production

I count it a privilege to be one of the beneficiaries of the IHS Project Empower Initiative. Through this transformative program, I received comprehensive training in the production of a wide range of toiletries, along with valuable business and entrepreneurial skills that prepared me to establish and manage my own enterprise.

The start-up tools and grant provided through the program enabled me to launch my business immediately after the training. Today, I produce high-quality toiletries that are well received by customers, with my products reaching markets in Kano and several other states across Nigeria. The business has improved my financial independence and made a positive impact on my family's livelihood.

I remain deeply thankful to IHS and Field of Skills and Dreams for investing in my future and creating opportunities for aspiring entrepreneurs. Project Empower has transformed my life, and I am proud to be one of its success stories. Thank you for making my dream of becoming a successful business owner a reality.

NAFISAT ABDULQUADIR (Kano State)

03

Solar installation

The IHS Nigeria's Empowerment Program, delivered by Field of Skills and Dreams, transformed my journey from being a job seeker to becoming a Maintenance Engineer at a fast-moving consumer goods company.



Beyond technical training, the business empowerment I received gave me the confidence and skills to pursue greater opportunities in the renewable energy sector.

After successfully completing a solar installation project, I was offered a position as a Renewable Energy Technical Support Engineer with a renewable energy company in Lagos. I accepted the opportunity, marking a significant step forward in my career.

PROJECT EMPOWER



My long-term goal is to establish my own renewable energy business, and the knowledge, skills, and confidence I gained through the program have laid a solid foundation for achieving this vision.

I sincerely appreciate IHS Nigeria and Field of Skills and Dreams for this remarkable opportunity. Their investment in my growth has transformed my career and enabled me to create opportunities for others.

SOLOMON JERRY
(Lagos State)

Advancing inclusive economic empowerment

IHS Nigeria is committed to creating economic opportunities that are accessible and inclusive. Through strategic partnerships, we deliver initiatives that address the distinct needs of different groups, from supporting women-led businesses to preparing young men for the world of work.

By investing in skills development, entrepreneurship and workforce readiness, we are enabling individuals to unlock their potential and build more secure economic outcomes.



Empowering women in business

IHS Nigeria supported Abuja Moms in their initiative to empower 13 women through skills development and entrepreneurship. IHS Nigeria provided key startup tools, including locally made ovens, cake pans, measuring cups, mixing bowls, and electric mixers, enabling the women to launch their own ventures, improve their financial stability, and contribute to economic growth within their communities.





Empowering young male graduates

IHS Nigeria, in partnership with a foundation, sponsored the Owning My Space Leadership and Life Skills Program, an initiative held as part of activities marking the International Day of the Boy Child. The program was designed to equip young male National Youth Service Corps (NYSC) members with the skills and confidence needed to navigate and succeed in the corporate and business world.

We also facilitated impactful sessions focused on helping participants build a strong professional identity and understand employer expectations. The sessions further equipped participants with workplace readiness and problem-solving skills through practical insights, mentorship, and real-world experiences. A total of 1,843 male NYSC members participated in the program.

03

Advancing industrial growth, innovation and infrastructure: SDG 9

Nigeria faces a persistent digital skills and access gap, with limited digital infrastructure and learning opportunities constraining the development of critical technology competencies. As an estimated 45% of jobs are expected to require digital skills by 2030, expanding access to digital training and innovation-driven learning is essential for workforce preparedness and inclusive economic growth. [5]



IHS Nigeria is expanding access to digital learning opportunities and helping Nigerians develop the skills needed to participate in an increasingly digital economy. Through investments in technology-enabled education and innovation initiatives, we are supporting young people to build relevant competencies and unlock new opportunities.

5: World Bank

Case study

Ilorin Innovation Hub

In 2025, IHS Nigeria, in partnership with the Kwara State Government, completed the construction and launch of the Ilorin Innovation Hub (IIH), a 1,000-capacity facility designed to nurture talent, drive technological innovation and promote entrepreneurship. The initiative aims to strengthen the tech ecosystem in Kwara State, while creating over 10,000 direct and indirect jobs focused on digital skills, AI, agritech, energy innovation and STEM programs.

IIH serves as a community-driven ecosystem bridging academia, industry, government and entrepreneurs. It provides shared workspaces, incubation and acceleration programs, skills workshops, mentorship, funding access and community-building events to empower youth and startups to succeed in the digital economy.

IHS Nigeria has partnered with Co-creation Hub and Future Africa to implement programs that build capacity, support innovators and strengthen the regional innovation ecosystem.

Since its launch, IIH has trained over 3,500 students, engaged over 5,000 individuals on entrepreneurial or technical paths, hosted more than 50 events and showcased multiple startups, creating impact on local entrepreneurship and digital skills development.

We sponsored an art hackathon for the Hub's launch, rewarding the top 10 artists with cash prizes, and provided the opportunity to have their artworks showcased within the Hub.



16

Technical sessions, workshops and training events held

5,000+

Engaged in technical and entrepreneurial training



30%

Participation by women across programs

10

Startup teams

12

Hackathon teams

Provided with venture readiness support

9

Startups supported with access to funds to scale under the accelerator program

03

3Million Technical Talent (3MTT) program

The 3MTT program is a partnership with the Federal Ministry of Communications, Innovation and Digital Economy aimed at training three million technical talents over a three-year period through a phased implementation approach. The initiative is driving transformative capacity building across Nigeria's digital ecosystem and equipping young people with critical technology skills for the future workforce.

Throughout 2025, IHS Nigeria supported the implementation of the initiative nationwide. To date, over 140,000 people have received training through the initiative.

Developing technical talent for Nigeria's digital economy.

Enabling community-based engagement.

Strengthening partnerships and collaboration across the digital innovation ecosystem.

We also sponsored the 3MTT National Impact Summit, bringing together key actors from across Nigeria's digital ecosystem, including 3MTT fellows, community managers, trainers, ecosystem partners, government stakeholders, and international delegates.

This provided a platform to showcase the program's progress, facilitate high-value networking, and host structured discussions.

Abuja centre reconstruction

In partnership with the Nigeria Security and Civil Defence Corps (NSCDC), we renovated a modern Computer-Based Centre in Abuja to support the development of stronger digital competencies within the security sector. The upgraded facility was designed to provide a fully equipped, technology-enabled environment that will expand access to digital training, enhance operational efficiency, and strengthen ICT proficiency among NSCDC personnel.

Empowering future innovators

We partnered with KAD ICT HUB in Kaduna State to support the 2025 STEM and Creativity Festival themed "AI for Productivity." The event engaged students from public and private schools, encouraging them to explore STEM and the creative arts through hands-on learning. A key highlight was the Innovation Challenge, where students showcased AI-driven projects tackling real-world problems. The top three schools received a financial prize in recognition of their outstanding creativity and innovation.

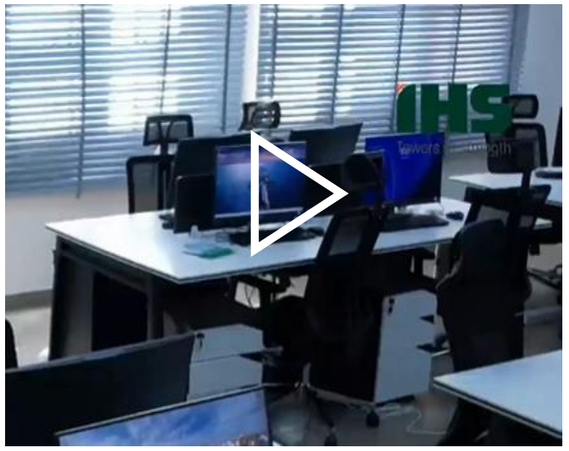


We also sponsored the Naija Youth Drive in recognition of International Youth Day. The event featured a hackathon attended by digital skills trainees and concluded with a grand finale attended by key government representatives. Awards were presented to top students from vocational and creative workshops, while the hackathon's winning team received a financial prize for developing a digital education solution that connects parents, students, and educators in underserved rural communities through indigenous language updates. The program attracted 1,257 participants.

Kano digital park restoration and refurbishing

As part of our efforts to strengthen digital infrastructure and innovation ecosystems across Nigeria, we also partnered with the Ministry of Communications, Innovation and Digital Economy to refurbish the Kano Digital Industrial Park.

The project supports local talent development, job creation, and long-term regional growth while also expanding access to a technology-enabled environment for learning and entrepreneurship. We view this as an additional step towards sustainable economic growth, driven by our commitment to making a real difference in people's lives.





Supporting digital innovation through the LCCI-BOI innovation hub

We partnered with the Lagos Chamber of Commerce and Industry (LCCI) to support the newly commissioned LCCI-BOI Innovation Hub by furnishing a co-working space and donating IT equipment, including computers and a 3D printer for one of the ICT labs. The Hub serves as a catalyst for developing a collaborative business ecosystem and a driver of digital transformation and inclusive innovation. Through this support, we are helping to further strengthen ecosystems that drive entrepreneurship, innovation and economic growth.

Powering Nigeria's global tech presence at VivaTech 2025

VivaTech, a leading technology and innovation event in Europe, brings together startups, investors, industry leaders and policymakers from across the world.

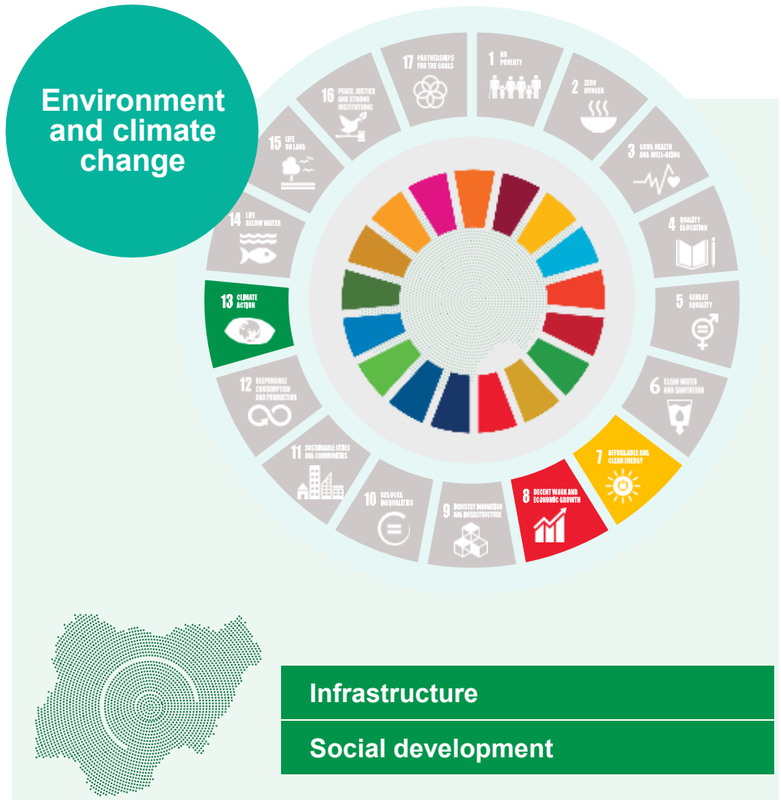
As part of Nigeria's first official participation at VivaTech 2025, we supported the country's presence at the event, contributing to the showcase of 17 Nigerian startups before an audience of more than 180,000 attendees. The event provided a platform for Nigerian innovators to gain international exposure, engage with potential investors and partners, and showcase the strength and diversity of Nigeria's growing technology ecosystem to a global audience.



Environment and climate change

04

Environment and climate change





Overview

Environmental sustainability is a shared responsibility that demands action, innovation, and long-term commitment. As Nigeria navigates increasing environmental challenges, including climate vulnerability, ecosystem degradation, waste pollution, and energy access gaps, there is a growing need for practical initiatives that strengthen resilience, inspire behavioral change, and create lasting value for communities and the environment.

We continue to expand our environmental stewardship beyond operational practices to initiatives that deliver meaningful impact at the community level. Through environmental conservation programs, climate and environmental advocacy, clean energy investments, waste management interventions, and community-focused green infrastructure, we are driving greater environmental awareness, promoting sustainable resource use, and supporting the transition to a more climate-resilient future.

04

Delivering cleaner energy solutions across communities: SDG 7, SDG 8

Nigeria continues to experience significant energy access challenges. Millions of Nigerians still lack reliable power, making the country one of the largest electricity access deficit markets globally. Ongoing grid constraints and supply disruptions continue to impact households and businesses, reinforcing the need for renewable energy that supports economic growth, productivity, and inclusive development. [6]

IHS Nigeria is helping to address this challenge by delivering sustainable solar-powered solutions that provide reliable, clean, and affordable energy to underserved communities and essential institutions in Nigeria.



Integrating renewable energy into our operations

IHS Nigeria takes pride in driving sustainable impact through renewable energy initiatives that strengthen communities and institutions across Nigeria.

In 2025, over 10,000 towers were powered by hybrid solutions combining grid electricity, solar power, and lithium-ion batteries. This transition supports the integration of renewable energy into our operations, with the aim of reducing reliance on conventional fossil fuel-based power sources while enhancing energy efficiency and reliability.

We successfully completed a trial of hydrogen fuel-cell power systems, demonstrating potential to reduce both operating costs and emissions. We also expanded the deployment of Liquefied Petroleum Gas (LPG) across our sites and are evaluating further opportunities to scale this solution across additional sites.

Solar streetlight project

IHS Nigeria is lighting up communities and public spaces through solar-powered streetlights that enhance security and night-time visibility.

In 2025, IHS Nigeria supported the installation of 700 units of solar-powered streetlights nationwide. We installed solar-powered streetlights at the Specialist Hospital, Sokoto, to enhance security and night-time visibility. This intervention is intended to improve safety for patients and staff while promoting the use of clean, renewable energy within public health facilities.



6: ESMAP/World Bank

04

Advancing affordable and clean energy access

Inadequate access to clean cooking remains an energy crisis within Nigeria. Nearly 30 million households rely on firewood as their primary cooking fuel, exposing millions to harmful smoke from inefficient cooking methods that contribute to more than 77,000 deaths annually. The situation is expected to worsen without accelerated adoption of clean cooking , with annual deaths projected to rise to approximately 97,000 by 2030 under a business-as-usual scenario. Women and children are expected to continue bearing the greatest share of these health impacts. [7]

IHS Nigeria continues to support improved access to clean and sustainable energy through initiatives that enhance the well-being of vulnerable households and communities.

Case study

Project Breathe Clean Air - Abuja

In 2025, IHS Nigeria partnered with the Federal Capital Territory Administration (FCTA) to promote the adoption of clean cooking gas through the 'Project Breathe Clean Air-Abuja', aimed at reducing air pollution and improving public health. The initiative encourages households to transition away from firewood, charcoal and kerosene to LPG, enhancing respiratory health and reducing maternal and child mortality associated with household air pollution.

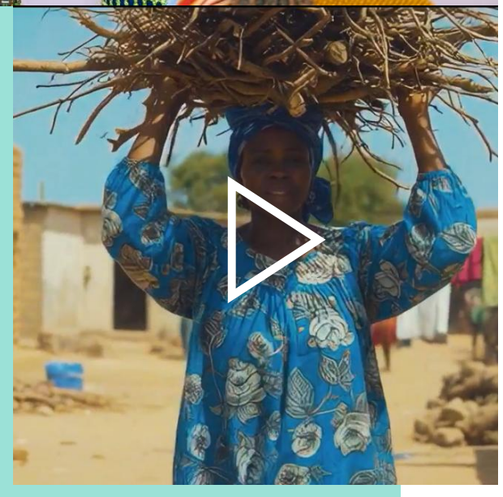
Led by the FCTA's Health Services & Environment Secretariat, with primary support from IHS Nigeria, the initiative focuses on:

- The provision of free LPG cylinders and cookers, along with free refills for six months, to vulnerable households and small businesses, with a pilot targeting 5,000 households.
- Community engagement and educational campaigns in local markets, schools and communities to highlight the health and environmental benefits of clean cooking.

The project demonstrates effective public–private collaboration in addressing critical health and environmental challenges. It highlights IHS Nigeria's ongoing commitment to reducing environmental impacts and promoting a healthier, more sustainable environment for citizens.







5,000
Gas cylinders distributed for cleaner cooking

6
Months of LPG refill support for beneficiaries

According to the World Liquid Gas Association, switching from wood to LPG reduces net CO_2 emissions from cooking by approximately **60%,** particularly in the tropics.

7: National Cooking Policy

04

Driving climate resilience across Nigeria: SDG 13

Nigeria's climate vulnerability has intensified, exposing communities and ecosystems to increasing environmental and socioeconomic risks.

The 2024 Biennial Transparency Report (BTR1) highlights increasing climate risks, including flooding, desertification, and extreme weather events. The report identifies significant gaps in adaptation financing, technical capacity, and private-sector engagement required to strengthen the country's climate resilience. [8]

IHS Nigeria has implemented targeted environmentally sustainable initiatives designed to address some of the environmental challenges facing vulnerable communities. By partnering with government institutions, local communities, and other stakeholders, we contributed to emissions reduction, advanced sustainable environmental practices, and helped to deliver positive environmental outcomes within communities.

Recreational green park

As part of our commitment to enhancing community well-being and promoting sustainable urban development, we sponsored the construction of a Green Park in Omole Estate Phase one, Ikeja, Lagos, in collaboration with the estate's management.

Launched as a community recreational space, the park provides residents with improved access to green infrastructure and outdoor amenities. Beyond enhancing community wellbeing, the project aims to contribute to increased green cover, improved local air quality, temperature regulation, and a healthier urban environment.





1
Green park constructed in Omole Estate

19,050
Trees planted and maintained across Nigeria



Driving ecosystem restoration across Nigeria

Nigeria continues to face significant deforestation pressures. In 2025, it lost approximately 240,000 hectares of natural forest, leading to the release of an estimated 120 Mt of CO_2. [9]

Recognizing the importance of healthy ecosystems in building a sustainable future, we strengthened our environmental stewardship through strategic reforestation and ecosystem restoration initiatives in partnership with the Nigerian Conservation Foundation and state governments in Nigeria. Through the Green Recovery Program, we planted 15,050 trees across eight states in Nigeria, in 2025, contributing to biodiversity conservation, enhanced climate resilience, and ecosystem restoration.

In addition, we continued the nurturing and maintenance of 4,000 trees planted in Osun State under a five-year afforestation commitment with the Osun State Ministry of Environment.



8: 2024 BTR Report
9: Global Forest Watch

04

Increasing climate education and advocacy

IHS Nigeria is committed to enhancing climate knowledge and strengthening environmental awareness among youth, communities, employees and industry stakeholders. Through targeted education, advocacy and strategic partnerships, we are equipping individuals and organizations with the knowledge and tools to support sustainable environmental practices. Our initiatives seek to inspire positive environmental action and foster a culture of environmental stewardship that contributes to a more sustainable future.

Championing youth climate advocacy

We commemorated the World Environment Day by visiting Ilupeju Junior Grammar School, Lagos State as part of our efforts to promote climate advocacy and environmental awareness. The event featured a student debate on the topic “Technology is a Bane to Climate Change”, a spoken-word piece highlighting the impacts of plastic pollution, and the donation of industrial waste bins to the school. We awarded prizes to recognize and encourage active student participation in environmental awareness and advocacy.

Driving environmental stewardship through private sector engagement

IHS Nigeria, in partnership with the UNGC Network Nigeria, convened a private-sector dialogue on environmental stewardship in Lagos. The event brought together organizations from the Technology, Media & Telecommunication and the Financial Services Industry landscape to explore collaborative approaches to greener business practices and sustainable innovation. These expert-led discussions highlighted opportunities to scale green investments, strengthen climate resilience, promote clean energy adoption, and position the private sector as a key driver of sustainable economic growth.





Driving circular economy practices

At IHS Nigeria, we are embedding circularity into our operations through initiatives that promote reuse, recycling, and responsible waste management.

Tackling plastic pollution through awareness and collective action

IHS Nigeria commemorated the 2025 World Environment Day, themed #BeatPlasticPollution to encourage the private sector to take a leading role in addressing the country’s environmental challenges, from plastic pollution and flooding to oil spills, deforestation and climate change. The program had 884 people in attendance.

We also partnered with GreenHub Africa Foundation to support WEDex 2025. The event brought together government, industry, and youth stakeholders to explore Nigeria's plastic waste challenge. These initiatives strengthened awareness of sustainable waste practices and promoted collective action against plastic pollution.

Additionally, we are transforming waste into opportunity. We repurposed 28 waste tires into school bags for donation to schools. The initiative not only prevented our waste tires from ending up in landfills but also promotes circular economy practices while supporting students with essential learning materials.

Promoting e-waste awareness among students

IHS Nigeria sponsored the 2025 National Schools Essay Competition, organized by the E-Waste Producer Responsibility Organization of Nigeria (EPRON) to commemorate International E-Waste Day. Students competed in an e-waste hunt to collect and recycle e-waste and developed innovative e-waste collection ideas in the Tertiary Waste Electrical and Electronic Equipment (WEEE) Recovery Challenge. The program increased awareness of responsible e-waste management among students, encouraging more sustainable environmental behaviors. The program overall impacted 125 students and 15 teachers.

884

Participants at the 2025 World Environment Day program

Advancing climate advocacy among small and medium-scale enterprises (SMEs)

In 2025, we sponsored the Lagos Green Economy Forum at Shell Hall, MUSON Centre, Onikan, Lagos. The forum brought together SMEs to drive conversations around climate action and sustainable business practices. The forum served as a platform for knowledge sharing, stakeholder engagement, and collaboration. Participants gained practical insights through expert-led discussions on how SMEs can integrate sustainability into their business operations, access finance and market opportunities, drive sustainable growth, and contribute to Nigeria’s green economy transition.



Our people and communities

05



Our people and communities





Overview

People have always been central to how we create value at IHS Nigeria. Across our operations and the communities that we serve, we recognize that sustainable development depends on inclusive opportunities, resilient communities, and active participation in addressing shared challenges. Through our people and community-focused initiatives, we continue to foster meaningful connections between our employees, partners, and local communities, creating impact that extends beyond our business.

By supporting employee wellbeing and engagement, promoting inclusion, improving access to essential services, strengthening community infrastructure, and preserving cultural heritage, we contribute to stronger, more resilient communities. Together with our employees and partners, we are helping to create lasting social value and improve quality of life across Nigeria.

05

Promoting good health and wellbeing among communities: SDG 3

At IHS Nigeria, we believe that thriving communities are built on access to quality education, healthcare, and broader social protection. As communities continue to face changing social and economic realities, access to essential health services remains critical to improving quality of life, promoting inclusion, and enabling sustainable development.

Through strategic partnerships, we are helping to address these needs by strengthening educational outcomes, improving access to healthcare, and building resilient communities.



The National Bureau of Statistics reports that only 26.3% of formal sector employees in Nigeria have health insurance, with coverage even lower among informal and underserved populations (which are largely characterized by out-of-pocket healthcare costs). [10]

Innovating accessible healthcare: Project Clinic Without Walls (PCWOW)

IHS Nigeria delivered healthcare services directly to underserved populations across eight communities in six states in Nigeria via PCWOW in partnership with Leadway Health. The initiative facilitated free health insurance enrollment, medical screenings, and health education across the benefitting communities. Through this community-centred approach, PCWOW addressed key healthcare access challenges by connecting beneficiaries to preventive healthcare services and increasing awareness of the benefits of health insurance coverage.

In 2025, IHS Nigeria provided micro-health insurance services, health screenings and healthcare education to 5,000 people. These outcomes demonstrate the continued relevance of PCWOW as a sustainable initiative for improving healthcare inclusion and community wellbeing. Since its launch in 2023, the project has benefitted over 25,000 individuals.

5,000
Beneficiaries enrolled in micro-health insurance schemes

8
Communities reached across six states

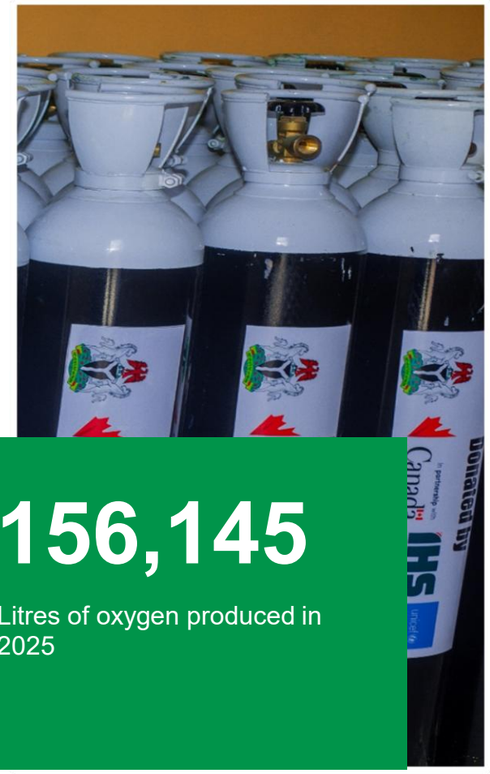
UNICEF reports that approximately 13% of Nigerian children diagnosed with pneumonia experience hypoxemia, a condition that can increase the risk of death by as much as fivefold. This indicates the need for reliable access to oxygen and strengthened healthcare infrastructure. [11]

Improving oxygen access

Against the backdrop of a clear gap in the availability of life saving oxygen in hospitals, IHS Nigeria, in partnership with UNICEF and the Canadian Government, continued its Oxygen Plant Project in 2025, building on the existing eight oxygen plants established between 2023 and 2024. We commissioned and handed over a ninth oxygen plant at Muhammadu Buhari Specialist Hospital, Kano, further expanding access to life-saving medical oxygen and strengthening emergency and care services. The project continues to improve the capacity of healthcare facilities to manage respiratory conditions and other oxygen-dependent care.

IHS Nigeria, UNICEF and the Canadian Government also conducted assessment visits to existing oxygen plants in Ogun, Rivers and Oyo States to evaluate their contribution to patient care and support discussions on operational effectiveness, maintenance, and capacity building. In addition, we renewed diesel support for oxygen plant facilities in Rivers and Ogun States, helping to provide uninterrupted operations across the facilities. Beyond operational support, the oxygen plants in Ogun and Rivers States recorded a combined output of 156,145 litres of medical oxygen (110,018 litres in Ogun State and 46,127 litres in Rivers State), further strengthening the availability of oxygen therapy for patients in need.

Our achievements in 2025 demonstrate our sustained contribution to advancing healthcare resilience, improving access to life-saving oxygen therapy, and supporting better health outcomes across Nigeria.



156,145
Litres of oxygen produced in 2025



1
Oxygen plant commissioned in 2025

10: NBS
11: UNICEF

05

UNICEF reports that Nigeria continues to face significant maternal and child health challenges. Approximately 262,000 babies die at birth each year, giving Nigeria the second-highest number of newborn deaths globally. In addition, the country accounts for about 10% of global maternal deaths, highlighting the urgent need for improved access to quality maternal and newborn healthcare services. [12]

Enhancing maternal care

Through our partnership with Steer for Change, we supported 120 women, including pregnant and nursing mothers, in the Ijora and Orile communities of Lagos State with access to essential maternal and child healthcare services in 2025. Beneficiaries received health education, medical check-ups, and maternal care kits, helping to promote safer pregnancies, healthier childbirth outcomes, and improved infant care practices. Since 2023, the initiative has supported over 600 pregnant and nursing women, helping to reduce maternal health risks and improve early childhood outcomes in vulnerable communities.

The initiative also provided targeted support to vulnerable households through nutrition assistance, empowerment support, and medical bill payments, helping to ease financial burdens and improve wellbeing. The program aimed to strengthen health awareness, encourage positive health-seeking behaviors, and contribute to better maternal and child health outcomes.

120
Women supported

Neglected Tropical Diseases (NTDs) – a group of debilitating illnesses that disproportionately affect the most vulnerable populations, remain a major public health challenge in Nigeria, which accounts for about 25% of Africa's NTD burden. An estimated 165 million Nigerians require preventive treatment for at least one NTD, driven largely by limited access to clean water and adequate sanitation. With only 14% of the population having access to safely managed drinking water and 44% to sanitation services, poor Water Sanitation and Hygiene (WASH) conditions continue to fuel the spread of NTDs across vulnerable communities. [13]

Strengthening NTDs response in Nigeria

IHS Nigeria is a long-term partner of the END Fund, a nonprofit organization dedicated to the elimination of NTDs. In 2025, we continued to support the END Fund and Helen Keller Foundation in strengthening efforts to combat NTDs across Akwa Ibom, Borno, Ondo and the FCT through an integrated package of interventions, including hydrocele surgeries for 147 patients, mass administration of medicines to 382,141 people, healthcare worker training for 606 beneficiaries, community sensitization and disease surveillance in vulnerable communities.

147
Beneficiaries reached through hydrocele surgeries



*Hydrocele is a usually painless and harmless buildup of fluid around one or both testicles that causes swelling of the scrotum.

Improving access to quality health care

In partnership with Precious Sight Foundation, we delivered free eye screenings, prescription glasses, and eye care support to people in underserved communities.

Additionally, in partnership with Medics Partners, we delivered a free healthcare outreach in Agege, Lagos, providing underserved residents with access to essential health services, including:

- eye and dental examinations,
- electrocardiogram (ECG) screenings,
- blood pressure checks, and other diagnostic tests.

These activities supported the early detection and management of health conditions. Collectively, these initiatives reached 473 beneficiaries, supporting access to preventive healthcare and promoting healthier communities.

We also facilitated access to quality healthcare through strategic infrastructure support and community-based medical outreaches across Plateau State and Lagos State. IHS Nigeria also sponsored the equipment and setup of the Eye and Dental Clinic at the National Institute for Policy and Strategic Studies in Kuru, expanding access to specialized healthcare services.

473
Beneficiaries reached through the initiatives



12: UNICEF
13: Endfund

05

There were 152,261 new cancer cases recorded in Nigeria in 2024, which necessitated the need for increased cancer awareness, early detection, and timely access to care remains critical. [14]

Strengthening cancer awareness

We partnered with the Okapi Children Cancer Foundation to sponsor the annual Childhood Cancer Awareness Walk in Abuja. This was organized to promote advocacy for early diagnosis, improved treatment outcomes, and support for affected families. The initiative engaged 1,000 attendees to raise awareness of childhood cancer symptoms and encouraging proactive health-seeking behavior.

In addition, during the Breast Cancer Awareness Month within the reporting year, the Women in IHS Network (WIIN) partnered with Leadway Health and Sebeccly Cancer Care to deliver a breast cancer screening outreach at Lagos Island. The program provided women with free screenings, counselling, and educational resources, empowering them with vital information on breast health and reinforcing the importance of early detection in improving cancer outcomes.

1,000

Volunteers participated in cancer awareness walk



IHS Nigeria supported Parkinson's disease awareness

We supported efforts to increase awareness and understanding of Parkinson's disease through partnerships and employee volunteerism in Lagos. We participated in the 3rd Annual Football for Parkinson's Disease Tournament, which engaged volunteers to promote physical and mental wellbeing.

We also sponsored and participated in the #Move4PD 2025 Parkinson's Awareness Walk, organized by the Adewunmi Desalu Parkinson's Foundation (ADPF), which brought together more than 600 volunteers. These initiatives helped to advance conversations around Parkinson's care and wellness.

600

Volunteers participated in Parkinson's awareness walk



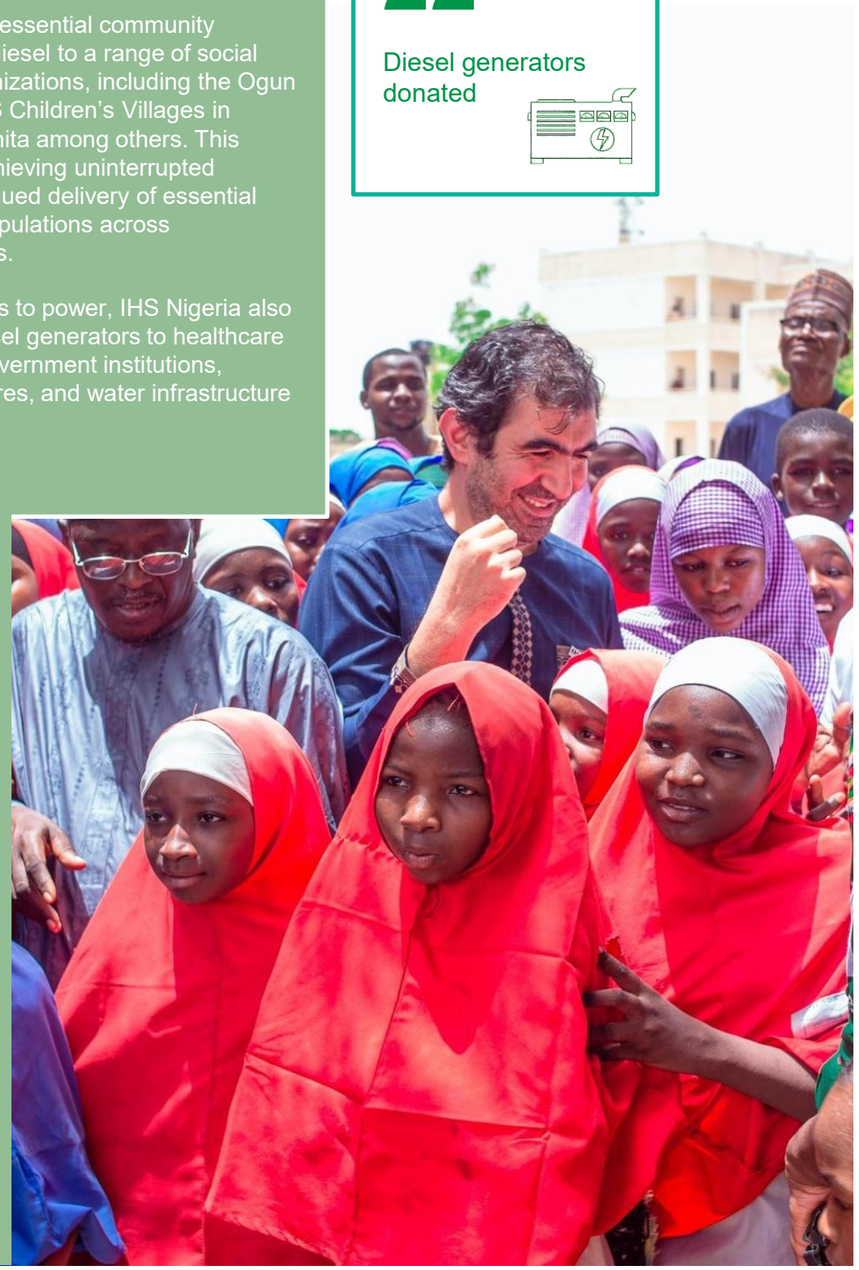
IHS Nigeria supports community institutions

We continued to support essential community institutions by providing diesel to a range of social and developmental organizations, including the Ogun State Oxygen Plant, SOS Children's Villages in Nigeria, and Project Bakhita among others. This support was aimed at achieving uninterrupted operations and the continued delivery of essential services to vulnerable populations across underserved communities.

To further improve access to power, IHS Nigeria also donated a total of 22 diesel generators to healthcare facilities, orphanages, government institutions, schools, community centres, and water infrastructure projects.

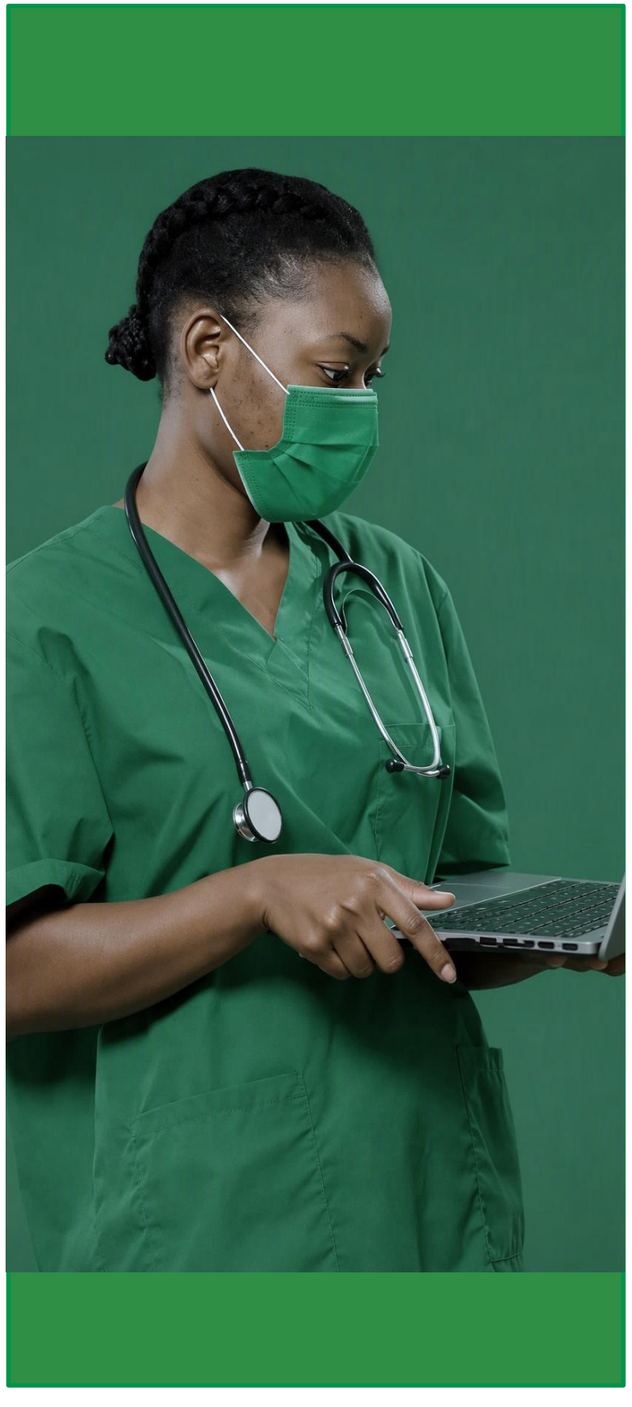
22

Diesel generators donated



14: WHO

05



IHS Nigeria empowers future health care professionals and advances community wellbeing

We continued to strengthen health outcomes and community resilience through investments in healthcare education, medical support, and safety awareness initiatives across Nasarawa, Abuja, and Lagos States. In Keffi (Nasarawa State), we equipped the Premier College of Nursing and General Sciences with essential medical training tools, including cardiopulmonary resuscitation (CPR) training manikins, oxygen cylinders, diagnostic kits, and anatomical models. The initiative will enhance the practical training of nursing students annually and support the development of a skilled healthcare workforce.

In addition, we promoted a culture of safety among young people through first aid training programs delivered at the Government Secondary School, Pyakasa (Abuja) and Ojodu Junior Grammar School (Lagos State). Implemented in collaboration with the Ambulance Academy, the initiative has equipped students with life-saving emergency response skills, while each school received a fully stocked first aid kit to strengthen safety preparedness.

IHS Nigeria sponsors Lagos Private Health Partnership (LPHP)'s launch

We supported the launch of the LPHP, which brought together government leaders, private health insurers, regulators, financial institutions, and development partners to unveil a Lagos unified Health Financing Framework aimed at addressing the state's fragmented health insurance system and improving health outcomes for residents. This has strengthened our commitment to providing support for advancing sustainable healthcare, fostering multi-stakeholder collaboration, and contributing to a more resilient and inclusive healthcare system that protects families from the financial burden of high medical costs.

IHS Nigeria strengthens support for sickle cell warriors

We joined the Beulah Sickle Cell Foundation in celebrating the Foundation's 6th Anniversary in Abuja, as part of our commitment to advancing quality health and well-being among our communities. The event marked a notable milestone in a growing partnership focused on improving the quality of life of individuals living with sickle cell disease and strengthening access to healthcare support for vulnerable communities.

In 2025, we supported the Foundation's efforts through the provision of critical healthcare interventions for sickle cell warriors at the Federal Staff Clinic Headquarters, Abuja. This support included access to medical consultations, laboratory investigations, surgical procedures, essential medications, and caregiver assistance. This partnership was aimed at helping to alleviate the health and financial burdens faced by affected individuals and their families.



IHS Nigeria promotes innovation in health care at Paelon's 15th anniversary conference

We sponsored Paelon's 15th Anniversary Conference, convening clinicians, innovators, and policymakers, committed to transforming healthcare delivery. The conference featured discussions on technology-enabled care, patient-centred , and cross-sector partnerships. The event provided a platform for the exchange of ideas and leading practices aimed at strengthening healthcare systems, promoting clinical excellence, and advancing inclusive and sustainable health outcomes.

IHS Nigeria at the SQHN 2025 annual conference

We sponsored the Society for Quality in Health Care in Nigeria (SQHN) 2025 Annual Conference and Professors Emmanuel Adeyemo & Oyinade Elebute Memorial Lecture. The event convened leading healthcare stakeholders to drive dialogue, share leading practices, and promote innovative approaches to healthcare delivery. Through active participation and industry collaboration, we contributed to efforts aimed at improving health outcomes, accelerating healthcare quality improvements, and fostering sector-wide progress.



05

UNICEF reported that the floods in Maiduguri and surrounding areas displaced more than 390,000 people and damaged approximately 85,000 homes, forcing many families into overcrowded temporary shelters with limited access to clean water and sanitation facilities. [15]

UNICEF also reported that the devastating floods that struck Mokwa, Niger State, in 2025 displaced more than 3,000 people, destroyed homes and community infrastructure, and created urgent humanitarian needs. Floodwaters also contaminated existing boreholes, while widespread open defecation raised concerns about outbreaks of waterborne diseases. [16]



Revitalizing access to clean water

In partnership with UNICEF, we supported access to safe water, sanitation, and essential health services for flood-affected communities in Borno and Niger States. In Borno State, we donated and commissioned six solar-powered boreholes, providing affected communities with reliable access to safe drinking water for over 12,000 people and helping to reduce the risk of waterborne diseases.

IHS Nigeria also donated three solar-powered motorized boreholes to UNICEF's coordinated emergency response for flood victims in Mokwa, Nigeria. They are being constructed in densely populated areas that have little access to clean water, supplying places like health centers and schools to reduce the risk of waterborne diseases. We believe they will benefit more than 10,000 people.

9

Boreholes donated







15: UNICEF
16: UNICEF

05

Addressing inequalities in society: SDG 5, SDG 10



Empowering the vulnerable across communities

We continued to promote inclusive and equitable education through targeted scholarship programs in Kano State and support for vulnerable children in underserved communities. Through the Kano Region Team's 2025 education initiative, IHS Nigeria awarded 140 one-year scholarships to students at Dambata Academy and Al-Ibrab Memorial School, helping to combat financial barriers to education and create opportunities for improved learning outcomes.

Further demonstrating our dedication to educational empowerment, we sponsored the one-year school fees of 30 orphans at Hope Orphanage Home, to support continued access to quality education for some of the most vulnerable children in the community. In addition, through our partnership with the SMC Foundation, we supported 1,110 individuals through assistance to orphanages, including the provision of essential supplies, welfare support, and educational sponsorships aimed at improving the quality of life and long-term prospects of vulnerable children. Beyond education, the partnership also facilitated access to quality healthcare by offsetting medical bills for less privileged patients and supporting medical outreach programs for individuals in urgent need of care.

140+

Scholarship beneficiaries

1,110

Beneficiaries reached via collaborative outreach activities

Empowering women and advancing gender-based violence awareness

At the International Women's Day and the 16 Days of Activism Against Gender-Based Violence (GBV), we empowered women through health education, legal rights awareness, and GBV sensitization sessions in partnership with Advocates for Health and Rights of Women and Youths Initiative. This included a community outreach in Jakande community, Lagos, which directly engaged 100 women on GBV prevention, reporting channels, personal boundaries, and available support services.

Additional activities, including a GBV awareness walk across IHS Nigeria's regional offices and stakeholder engagement with the Lagos State Domestic and Sexual Violence Agency, reinforced IHS Nigeria's commitment to creating safer and more inclusive communities.

Recognizing men's mental health on international men's day

In 2025, we expanded our focus on men's wellbeing and development through our newly launched Men in IHS Network (MIIN), a platform dedicated to promoting men's health, positive lifestyles, career growth, family wellbeing, and social responsibility. We delivered the "Supporting Men and Boys" program, to mark the International Men's Day. The program reached selected male students across Lagos, Kano, and Enugu with sessions on positive masculinity, leadership, mental health, accountability, respect, and gender equity.

We also partnered with a foundation to support the Owning My Space Leadership and Life Skills Program, equipping male NYSC members with practical leadership and problem-solving skills to succeed in business and professional environments. These initiatives were aimed at promoting personal development and wellbeing among young men and boys across Nigeria.

100

Beneficiaries reached through community outreach

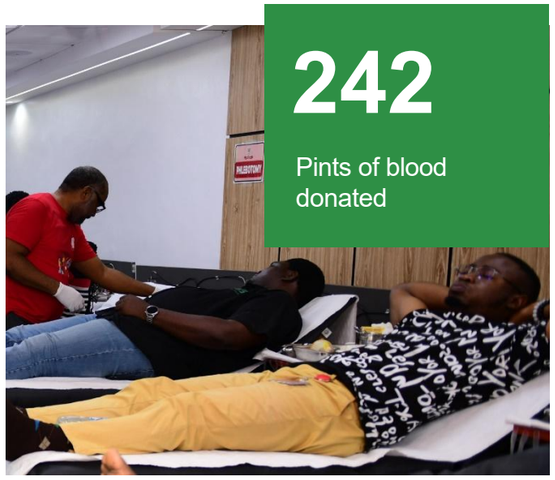




05

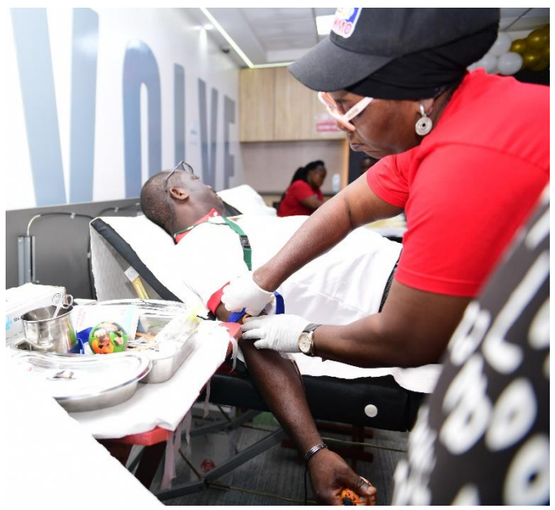
Blood donation drive: A lifesaving initiative

Our Finance Department's 2025 Blood Donation Drive delivered an important health outcome, with employees donating 242 pints of blood, surpassing the target of 200 pints and setting a new company record. After screening by the Lagos State Blood Transfusion Service, the donated blood was certified fit for use. The initiative helped to strengthen blood supplies for patients in maternity, paediatric, emergency, and surgical care across Lagos State.



242

Pints of blood donated



Celebrating inclusion and empowering children with disabilities

We partnered with the Raising Star Africa Foundation to celebrate 2025 Children's Day through the This Ability 4.0 program in Lagos. The initiative, themed "Empowering Every Voice," provided a platform for children living with disabilities to showcase their talents, build confidence, and participate in a supportive and inclusive environment.

The program engaged 2,104 children through art exhibition, talent and dance competitions, and educational sessions for parents and advocates. To further encourage excellence and inclusion, we awarded a grant prize to a talent show winner and provided support for youth-led ventures and young adults with disabilities.

2,104

Children engaged



Enhancing connectivity and community infrastructure

We continued to drive sustainable development through investments in both digital and community infrastructure. We renewed our commitment to funding internet infrastructure for the Borno State Government, which informed improved connectivity and technological advancement.

IHS Nigeria also constructed and rehabilitated 80 roadside drainages to improve access and enhance local infrastructure, benefitting people in host communities in underserved areas.

80

Roadside drainages constructed and rehabilitated





Strengthening community safety and protecting critical infrastructure

In 2025, we invested in initiatives that strengthened public security infrastructure and enhanced the protection of critical telecommunication assets. We donated two operational vehicles to support surveillance, emergency response, incident reporting, and infrastructure protection activities, to enhance the NSCDC's operational capacity.

We also successfully renovated and upgraded the Okokomaiko Police Station in Lagos State, restoring a critical public safety facility that was damaged by fire in December 2024. We commissioned the upgraded Police Station in collaboration with the Lagos State Police Command. The facility is aimed at improving operational effectiveness and strengthening security services for the surrounding communities.



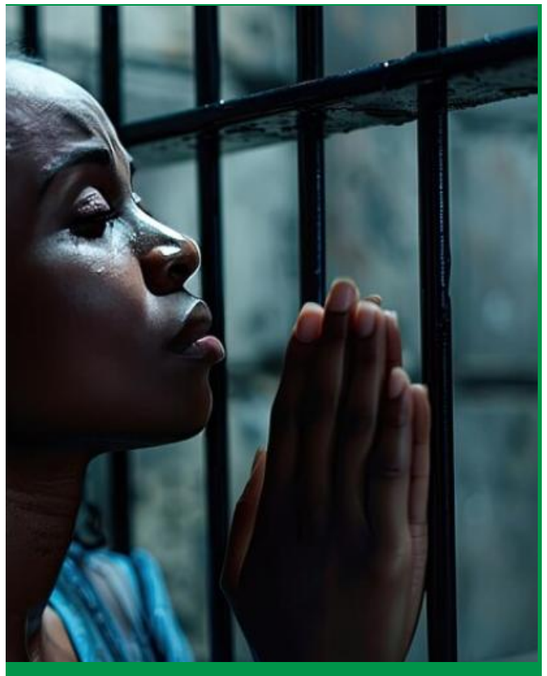
2

Vehicles donated to NSCDC

05

Empowering women at correctional centres

We supported the welfare and rehabilitation of incarcerated individuals through targeted interventions at the Ikoyi Custodial Centre and Kirikiri Female Correctional Centre. The initiative saw select volunteers from within our workforce participate in visits to the Ikoyi Custodial Centre, where food items were donated. Volunteers engaged with the facility's vocational, educational, and rehabilitation programs, gaining valuable insights into the role of correctional institutions in social reintegration. In addition, female hygiene products were donated to women at the Kirikiri Female Correctional Centre, helping to improve their health, dignity and well-being.



2 Correctional centres reached

Encouraging SMEs to adopt corporate sustainability practices

In 2025, IHS Nigeria strengthened its leadership in sustainability by participating in the Lagos Green Economy Forum, a platform that convened policymakers, businesses, investors, and development partners to accelerate green growth and sustainable development. With the theme “Sustainability in SME Businesses,” the forum highlighted the critical role of SMEs in driving an inclusive and resilient green economy.

As part of the event, our Director of Sustainability contributed to a panel discussion on why SMEs should adopt corporate sustainability practices. Through the exchange of insights and leading practices, IHS Nigeria advocated for responsible business approaches that enable SMEs to adopt sustainable practices, enhance competitiveness, and contribute to long-term environmental and economic value creation.







Creating positive social impact through employee volunteering

In 2025, our employees demonstrated a strong commitment to community impact by contributing over 5,000 volunteer hours to various social and environmental initiatives, including school support, waste management, inclusion efforts, vocational training, and other community-focused activities. Employees played an active role in addressing local challenges and strengthening the communities where we operate through their time, skills and expertise.

The collective volunteer effort extended the reach and impact of IHS Nigeria’s sustainability programs, fostering meaningful connections with community members and creating lasting social value. Beyond the immediate benefits delivered through these initiatives, employee volunteerism helped to cultivate a culture of service, empathy and shared responsibility across our business units.

5,000+

Volunteering hours contributed

05

The MONDIACULT 2022 Declaration recognizes culture as an important enabler of sustainable development. The Declaration called for greater investment in cultural policies and sustainable development. [17]

IHS Nigeria is committed to preserving and promoting Nigeria's rich cultural heritage through innovative initiatives that safeguard history, traditions, and indigenous knowledge for future generations. We leveraged technology, strategic partnerships, and community engagement to support the documentation, preservation, and celebration of cultural assets, while creating opportunities for education, tourism, and cultural awareness.



Case study

Nigeria Digital Museum

Nigeria has a diverse cultural heritage, with centuries of artefacts, monuments, and oral traditions. Yet, much of this history has remained inaccessible due to challenges faced by traditional museums: low visitation, limited exhibition space, inadequate preservation systems, and minimal international visibility. Younger generations immersed in the digital age are often disconnected from Nigeria's cultural roots, while fragile artefacts face the risk of deterioration without modern conservation methods.

The Nigeria Digital Museum developed by IHS Nigeria in partnership with the National Commission for Museums and Monuments (NCMM) and the Federal Ministry of Art, Culture and the Creative Economy of Nigeria, is a pioneering initiative that uses digital technology to preserve, showcase, and promote Nigeria's cultural heritage.

It is Nigeria's first large-scale digital museum. It is designed to digitize artefacts, create immersive experiences using virtual reality (VR), augmented reality (AR), and 3D technology, and make Nigeria's heritage accessible to both local and global audiences. The groundbreaking initiative connects tradition with innovation, seeking to ensure that Nigeria's cultural wealth is preserved, celebrated, and shared with the world.

The Digital Museum is a pioneering platform that is designed to help preserve and celebrate Nigeria's cultural heritage in a digital age, advancing education, tourism, and global cultural recognition through technology.





In 2025, we strengthened efforts to preserve Nigeria's cultural heritage through a landmark partnership with the NCMM. By facilitating the 3D scanning of 200 artifacts, we helped safeguard invaluable historical and cultural assets, ensuring they are digitally preserved for future generations while expanding access to Nigeria's rich heritage beyond the walls of traditional museums.

Building on this milestone, in collaboration with the NCMM and the Federal Ministry of Art, Culture, Tourism and the Creative Economy, Nigeria's first Digital Museum of Antiquities was launched. The pioneering platform combined a dedicated website, mobile application, and interactive virtual museum experience, enabling Nigerians and global audiences to explore the nation's cultural treasures from anywhere in the world.

200

Artifacts scanned in 2025

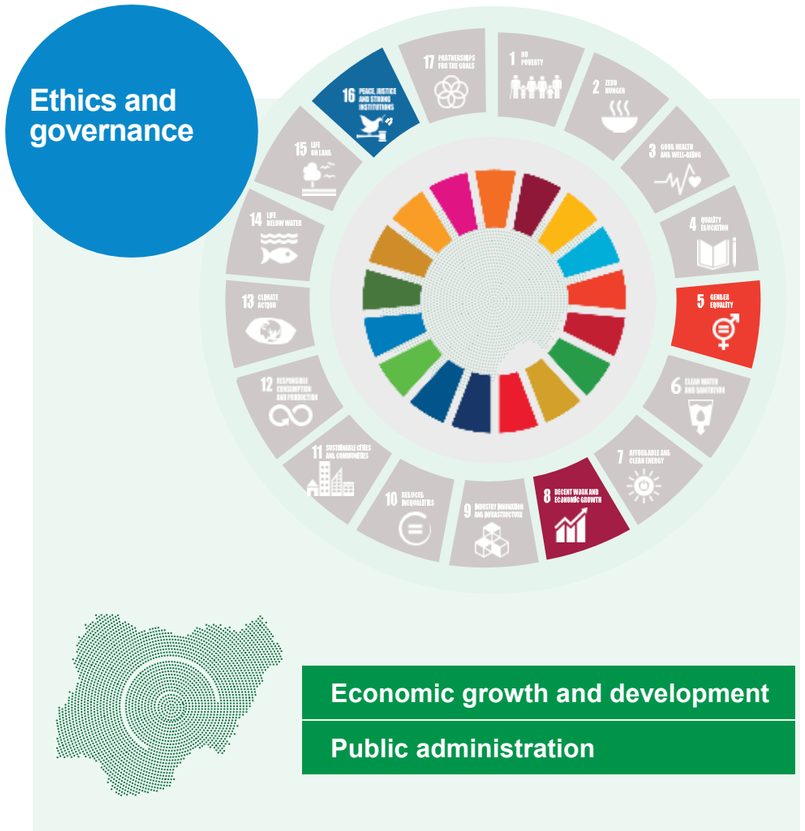


17: UNESCO

Ethics and governance



Ethics and governance





Overview

Long-term business success is built on a foundation of integrity, transparency, and accountability. As stakeholder expectations continue to evolve, effective governance and responsible business practices play a critical role in fostering trust, managing risk, and creating long-term value. At IHS Nigeria, we recognize that how we conduct business is just as important as the outcomes we achieve.

We reinforce the principles that underpin responsible growth through transparent reporting, effective risk management, regulatory compliance, stakeholder engagement, and continuous improvement in our sustainability performance.

Beyond our operations, we contribute to industry dialogue, strategic partnerships, and knowledge-sharing platforms that aim to advance responsible business practices and support sustainable development. These concerted efforts are intended to foster a more transparent and resilient business environment while creating lasting value for our stakeholders. At IHS Nigeria, governance plays an important role in supporting the responsible development of digital infrastructure and fostering trust with our stakeholders.

06

Creating shared value through women's empowerment: SDG 5

Gender inclusion remains a key element of our people and governance agenda. We continue to create opportunities that enable women to thrive and contribute meaningfully to society through targeted initiatives that promote inclusion, leadership, capacity building, and economic participation.

IHS Nigeria and WIIN inspire and empower girls across Lagos, Abuja, and Port Harcourt

WIIN, in collaboration with our Sustainability Team and the Nigerian Girl Guides Association, celebrated the 2025 International Day of the Girl Child, reaching selected girls across Lagos, Abuja, and Port Harcourt. The event featured inspiring opening remarks by IHS Nigeria, a thought-provoking panel on "Girls on the Frontline of Crisis" led by WIIN representatives, and interactive speed mentoring sessions, where mentees shared insights on leadership, career development, and resilience. Through these engagements, the initiative empowered young girls to lead with confidence and emphasized IHS Nigeria's ongoing commitment to education, gender equality and empowerment.

Promoting inclusion through sport

We sponsored the 2025 Ikoyi Club 1938 Ladies Golf Championship, leveraging sport as a platform to promote women's empowerment, inclusion, and community engagement. The event celebrated excellence, encouraged greater participation in sports, and fostered meaningful connections among women from diverse backgrounds. The initiative, aligned with our commitment to gender inclusion and positive social impact, provided an opportunity to inspire achievement, strengthen community bonds, and advance a more inclusive society.



Empowering women leaders: WIIN at WIMBIZ 2025

WIIN sponsored 17 women across IHS Nigeria to attend the 24th Annual Women in Management, Business and Public Service (WIMBIZ) Conference, promoting women's leadership, professional development, and career advancement. The conference, held under the theme "O.W.N: Own, Walk, Nurture," provided participants with valuable opportunities to gain strategic insights, engage with thought leaders and industry experts, strengthen their leadership capabilities, and expand their professional networks. The event equipped participants to lead with confidence, influence decision-making, and drive meaningful impact within their teams, the organization, and the wider business community.



17

Women sponsored to attend WIMBIZ



06

Building a future-ready and inclusive workforce: SDG 8

International Volunteering Day

IHS Nigeria commemorated International Volunteering Day 2025 across five regions, mobilizing employees to make meaningful differences in the communities where we operate. Aligned with the theme, “Every Contribution Matters,” the initiative reached children through educational, recreational, and child safeguarding activities designed to promote learning, well-being, and personal development. Through employee-led volunteerism, we organized spelling bee competitions, movie screenings, child safety awareness sessions, and the distribution of goodie bags, creating memorable experiences, reflecting our commitment to community development, child safety, and sustainable social impact.



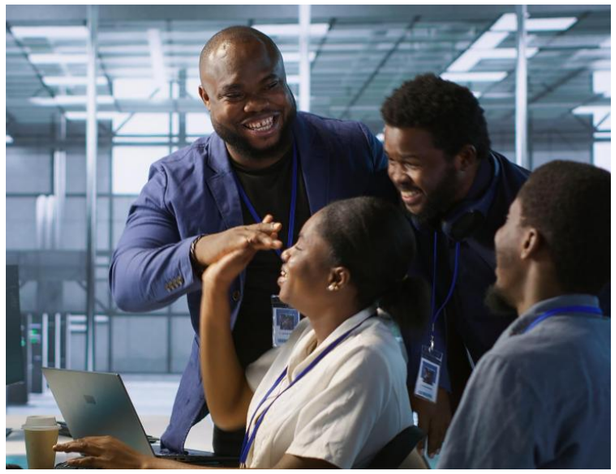
Sustainability awareness week 2025 - Commitment to A Greener Future

At IHS Nigeria, sustainability is embedded in the way we think, work, and create value. Every employee plays a role in advancing our sustainability agenda.

To mark our Sustainability Awareness Week in 2025, the Sustainability Department delivered a series of engaging initiatives designed to inspire, educate, and empower employees to take meaningful action towards sustainable development. Highlights of the week included:

- **A 3-day roadshow featuring art exhibitions and sustainability conversations encouraging employees to adopt practical green practices.**
- **An interactive webinar providing insights into sustainability trends and practical implementation strategies.**
- **Daily quizzes and a scavenger hunt boosting engagement and strengthening awareness of our sustainability initiatives.**

Together, these efforts strengthened our culture of sustainability by equipping employees with the knowledge, inspiration, and practical tools to advance our sustainability goals and objectives.



Chartered Institute of Personnel Management of Nigeria (CIPM)’s 2025 conference

IHS Nigeria sponsored the 2025 CIPM International Conference and Exhibition. The program created development opportunities for students through exposure to emerging workplace trends, industry insights and professional networks. Through targeted future-ready sessions, career coaching, and mentoring, the program equipped early-career professionals and undergraduates with the skills, knowledge, and confidence needed to navigate the future of work, make informed career decisions, and unlock their leadership potential.

Sustainability webinar: Accelerating Action for Inclusive Workplaces

Our Sustainability Department hosted a sustainability webinar, “Accelerating Action for Inclusive Workplaces.” The Country Director of Sightsavers facilitated the session, engaging employees in meaningful discussions on fostering accessible, equitable, and inclusive work environments. By deepening understanding of inclusive practices and shared responsibility, employees can help to build a workplace culture where everyone can thrive and succeed.

World Human Rights Day celebration

To commemorate World Human Rights Day 2025, we hosted an internal awareness session facilitated by Amnesty International. The webinar empowered employees with an understanding of fundamental human rights principles, including fairness, inclusion, dignity, and safety in the workplace. Through this engagement, we reinforced our commitment to upholding human rights, promoting a culture of respect and accountability, and fostering an environment where every individual feels valued and protected.

> “At IHS Towers, our employees are our greatest asset - attracting and developing talent is in our DNA.”
>
> *Sam Darwish, Chairman & CEO, IHS Towers*

06

Promoting peace, justice and strong institutions: SDG 16

Promoting peace in Nigeria

IHS Nigeria sponsored a national security event, reinforcing our commitment to public safety and national development. Our participation in the event demonstrated our support for government initiatives, including the National Counter Terrorism Strategy and the National Action Plan for Preventing and Countering Violent Extremism. The sponsorship strengthened partnerships with key government institutions and stakeholders, enhanced collaboration across the security ecosystem, and demonstrated our active role in promoting stability and resilience nationwide.

ISO 26000

IHS Nigeria continues to align with ISO 26000 guidelines on social responsibility.

Integrating sustainability into supply chain management

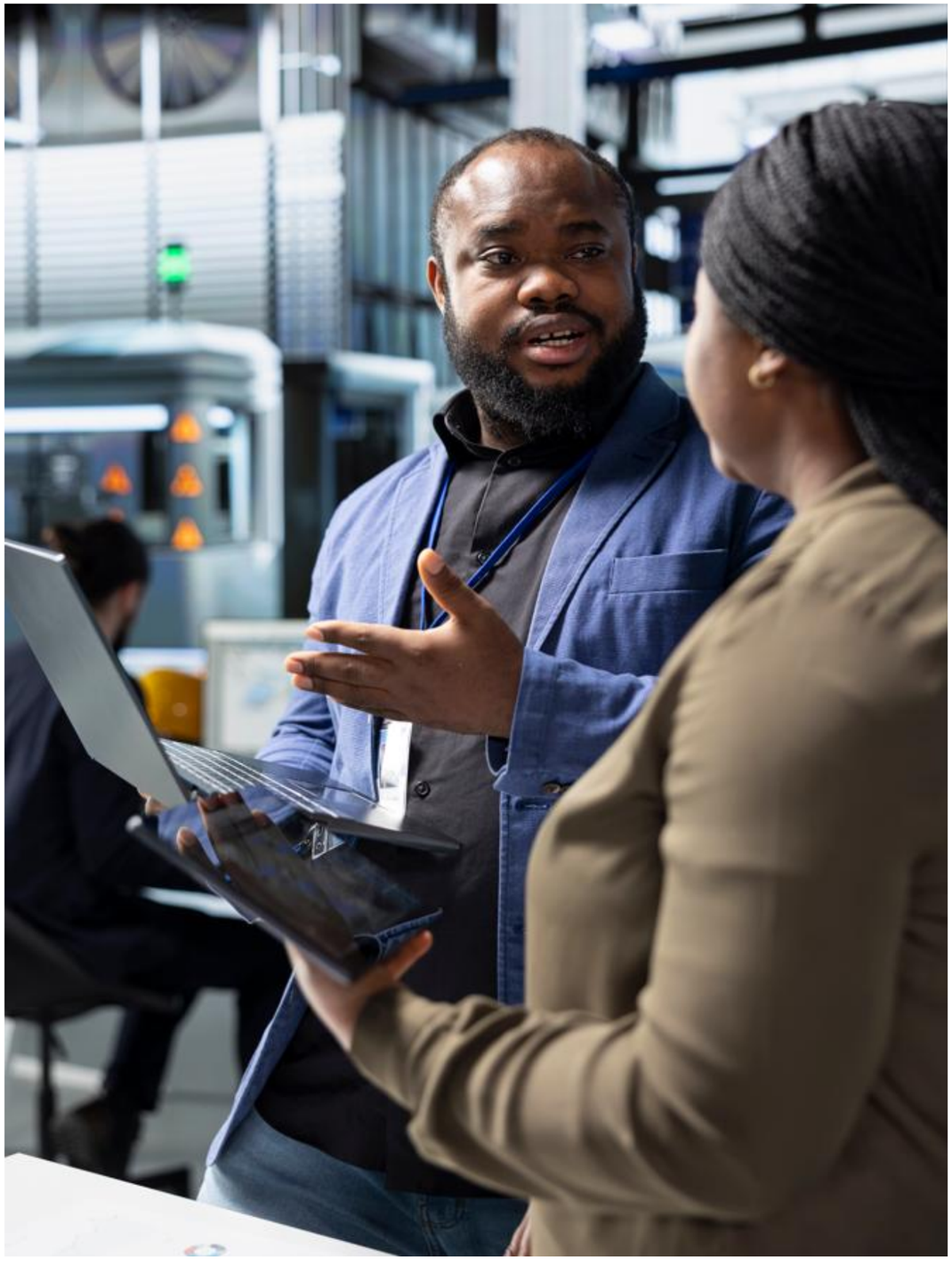
Evolving regulatory requirements, growing stakeholder expectations, and emerging technological developments continue to shape corporate behavior, reinforcing the importance of strong corporate governance and ethical frameworks to manage these pressures. [18]

We continue to screen suppliers for environmental and social criteria when evaluating and selecting potential suppliers. This screening process assesses suppliers' management of key issues, including but not limited to health and safety, labor rights and data protection, when selecting suppliers. In 2025, we conducted 45 internal audits relating to our suppliers' adherence to ethical, social, environmental, and health and safety standards.

We also enhanced sustainability capabilities across our value chain. IHS Nigeria has continued to train both suppliers and members of IHS' Procurement and Supply Chain team. In 2025, 154 people were trained in sustainable supply chain management and ESG principles.

45
Suppliers audited

154
Supplier's employees and employees of IHS Nigeria supply chain team trained



18: OECD

06

Driving sustainable impact through strategic partnerships

As businesses adapt to evolving ESG and regulatory requirements, collaborative platforms that promote responsible leadership, policy dialogue, knowledge exchange, and accountability are critical to building resilient and sustainable organizations.

Partnership with Telecommunications and Technology Sustainability Working Group (TTSWG)

We continued to strengthen our partnership with the TTSWG, collaborating with industry stakeholders to advance sustainability across the telecommunications and technology sectors through advocacy, policy development, strategic partnerships, and knowledge-sharing initiatives.

As part of this ongoing collaboration, we participated in the TTSWG Exclusive Breakfast Sustainability Session in 2025. The session brought together industry leaders to discuss green telecom , energy efficiency, and environmental responsibility, while also unveiling its three-year strategy for the sector.

The event also highlighted the value of TTSWG membership and demonstrated how collaboration can drive sustainable business growth, foster networking, market opportunities and strategic partnerships.

The TTSWG has produced 11 publications since 2021 to drive sustainability narrative across the telecoms and technology sector. The link to the publications can be accessed here.





Omniverse Summit

IHS Nigeria sponsored the Omniverse Summit 2025, bringing together global stakeholders to shape the future of technology, innovation, and creativity. Themed “Unified by Vision and Empowered by Collaboration,” the summit focused on driving meaningful action, fostering cross-sector collaboration, and unlocking opportunities for innovation and digital monetization. Through this sponsorship, we reinforced our commitment to advancing the digital ecosystem, supporting technological progress, and promoting sustainable development.

~20,000
Summit participants

Driving thought leadership on climate resilience and sustainable finance

At the 9th Sustainability Table Discourse Series 2025, IHS Nigeria delivered a goodwill message emphasizing the importance of collective action in advancing sustainable development. IHS Nigeria also contributed to the discourse as a panelist on “The Business of Resilience: Mobilizing Capital for Africa's Climate Innovation,” sharing insights on climate resilience and sustainable growth. Our executive representation and employee participation underscores our commitment to ESG leadership, stakeholder collaboration, and accelerating progress towards the SDGs.

Partnership for advancing sustainability goals through green investments

We recognize that multi-stakeholder collaboration is essential to accelerating sustainable development and climate resilience across Africa. At the Africa Social Impact Summit 2025, IHS Nigeria joined business leaders, policymakers, and development partners to explore opportunities for scaling impact through innovation, financing, and policy action. Our Director of Sustainability, featured on a panel discussing “Advancing ESG Goals Through Sustainable Finance and Green Investment,” shared insights on leveraging innovative financing mechanisms to strengthen climate resilience.

Driving thought leadership for a future-ready business environment

We supported the 19th Annual International Business Law Conference as the headline sponsor. The event convened business leaders, legal experts, policymakers, and regulators to explore the future of business in an increasingly technology-driven world. Held under the theme “The Future of Business Law in an Intelligence Age,” the conference provided a platform for thought leadership, knowledge sharing, and dialogue on emerging legal and regulatory issues arising from artificial intelligence and digital transformation.





Advocating ESG integration in business at Nigeria Employers’ Consultative Association (NECA) Summit

At the 4th NECA Summit, our Chief Corporate Services Officer and SVP, highlighted the role of ESG and sustainability in building resilient businesses and supporting national development. Held under the theme “Enabling Sustainable Enterprise in a Transitioning Economy,” the summit convened key stakeholders to explore pathways for sustainable growth.

06

Advancing industry leadership through sustainability advocacy and dialogue

Championing fair labor practices in Nigeria

IHS Nigeria, as a Silver Sponsor of the 2025 Employment and Labor Law Conference hosted by the Employment and Labor Lawyers Association of Nigeria (ELLAN), contributed to important conversations shaping the future of work and employment regulation in Nigeria. Held under the theme “Employment Law at Crossroads,” the conference brought together legal experts, business leaders, policymakers, and practitioners to explore emerging workplace challenges and opportunities.



Developing future-ready leaders through strategic talent engagement

IHS Nigeria sponsored and actively participated in the Peak Performer Festival – Emerging Leaders’ Summit 2025 (GRIT™ Edition), a platform dedicated to equipping high-potential professionals and entrepreneurs with the skills required to thrive in a rapidly evolving workplace. The summit explored how Artificial Intelligence (AI) and Emotional Intelligence (EI) can be leveraged to enhance productivity, accountability, and leadership effectiveness. The Festival contributed to conversations that empowered emerging talent, strengthened leadership capabilities, and promoted a culture of ownership, innovation, and high performance.





Strengthening financial leadership for sustainable development

We also sponsored and participated in the 55th Annual Accountants’ Conference of the Institute of Chartered Accountants of Nigeria. The event provided a platform for finance professionals, policymakers, and industry leaders to explore strategies for strengthening Nigeria’s economic and institutional resilience. Held under the theme “Building Resilience – Aligning Reforms for Nigeria’s Development,” the conference fostered dialogue on sustainable growth, governance, and financial stewardship.

Contributing to dialogue on sustainability data management

In July 2025, the Director of Sustainability represented IHS Nigeria at KPMG Nigeria’s Sustainability Data Management Webinar, which explored regulatory expectations, effective reporting practices and key performance indicators that drive transparency, accountability and better decision making. The engagement supports our ongoing efforts to strengthen sustainability data governance and reporting across our operations.

2025 Awards



Our 2025 awards













BRANDCOM AWARDS

- Market Leadership in IT * Telecommunications Infrastructure.
- CEO of the Year – IT & Telecommunications.

SOCIAL IMPACT AND SUSTAINABILITY AWARDS

- Digital Access & Learning Empowerment Champions.
- Ethical Business Leader of the Year.

WOMEN IN MARKETING & COMMUNICATIONS CONFERENCE / AWARDS (WIMCA)

- Outstanding IT & Telecommunications Company in Gender Inclusion.
- Green Energy Infrastructure Company in Women Empowerment.

TECH INNOVATION AWARDS

- Renewable Energy and Green Site Initiative.
- Telecom Tower Infrastructure Leadership Awards.

AMERICAN SOCIETY OF CIVIL ENGINEERS (ASCE) NIGERIA SECTION

- Green Energy Infrastructure Champion.

SERAS CSR AWARDS

- Best Company in Innovation.

THE CORPORATE AWARDS

- Corporate Leadership & Innovation Awards.

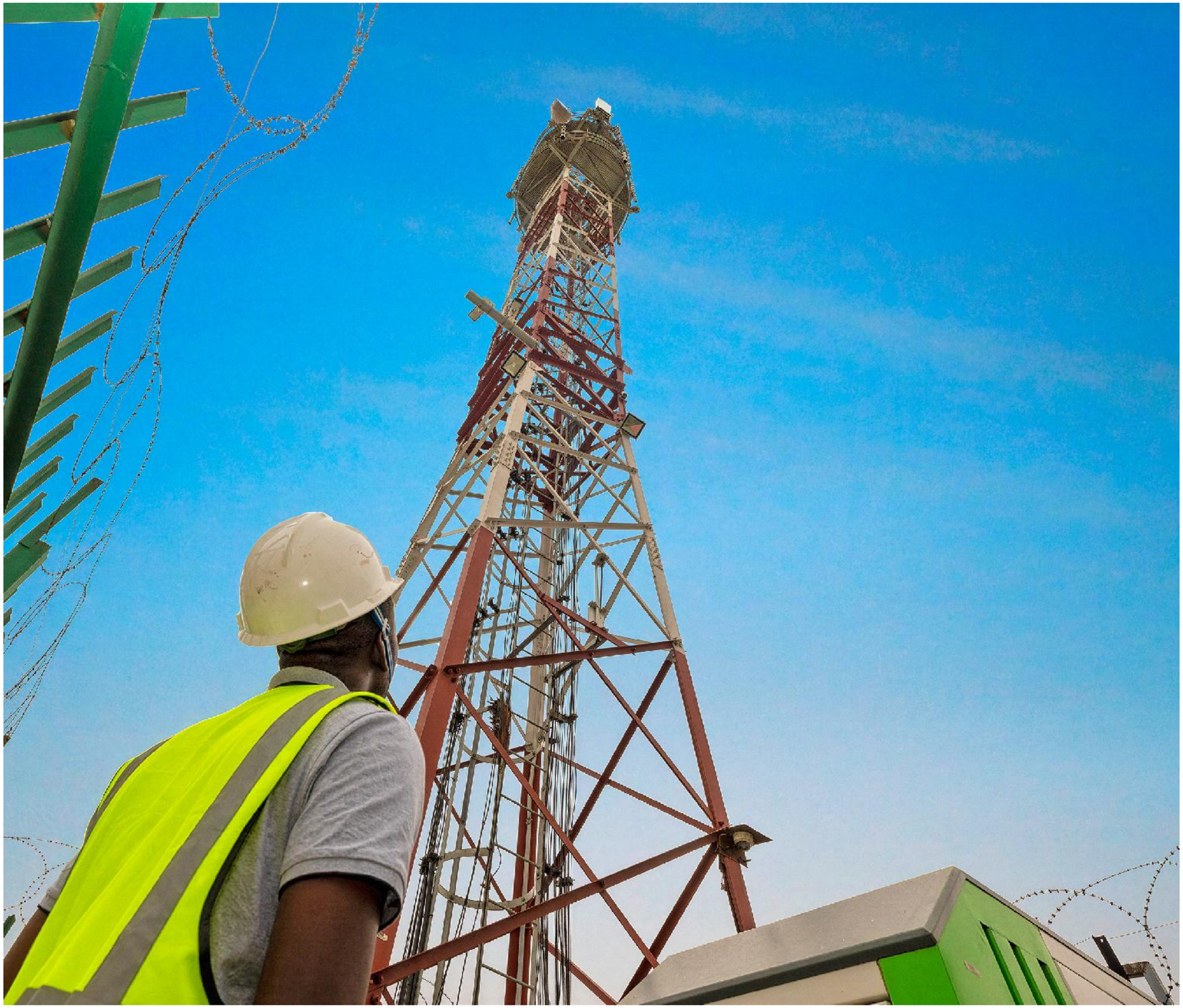
Looking to the future

Scaling impact for a sustainable future

At IHS Nigeria, our journey is guided by a steadfast commitment to creating positive and enduring outcomes for the communities and stakeholders we serve. As development priorities shift and new opportunities emerge, we remain focused on scaling high-impact initiatives, strengthening collaboration, and expanding access to the resources, skills and connections that enable long-term socio-economic development.

Looking ahead, we will deepen our impact through a more integrated and data-driven approach to sustainability. We will also continue to expand strategic partnerships that amplify the reach and effectiveness of our community investment programs. In parallel, we will continue to strengthen our monitoring, evaluation, and learning processes to better understand outcomes, assess long-term impact, and generate insights that support evidence-based decision-making. These efforts seek to ensure that our resources are directed where they can deliver the greatest value and contribute meaningfully to sustainable development.

By continuously improving how we create, measure and communicate our impact, we are positioning ourselves to contribute more effectively to Nigeria's development aspirations. We look to the future with confidence, guided by our purpose and commitment to responsible growth, stronger communities, and sustainable value creation for future generations.



Disclaimer

This report contains forward-looking statements. We intend such forward-looking statements to be covered by relevant safe harbor provisions for forward-looking statements (or their equivalent) of any applicable jurisdiction, including those contained in Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). All statements other than statements of historical facts contained in this report may be forward-looking statements. Forward-looking statements contained in this report include, but are not limited to, statements regarding the purpose, ambition, aims, targets, plans, expectations, and objectives of IHS Nigeria relating to deepening our impact through a more integrated and data-driven approach to sustainability, as well as expanding strategic partnerships and strengthening our monitoring, evaluation, and learning processes. Additionally, they cover our positioning to contribute meaningfully to Nigeria's national development aspirations and our ongoing commitment to creating lasting value for our stakeholders, communities, and future generations.

Forward-looking statements involve known and unknown risks, uncertainties and other important factors which may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statement. Forward-looking statements in this report speak only as of the date of this report. Except as required by applicable law, we do not undertake, and expressly disclaim, any obligation to publicly update or revise any forward-looking statements contained in this report, whether as a result of any new information, future events or otherwise.

Although we have identified certain ESG topics as priorities for our business and stakeholders, expectations and circumstances surrounding such matters are developing quickly, and we cannot guarantee that we will not be subject to risks or liabilities associated with other ESG topics, including topics that may as of yet be unknown to us. No part of this report or the website on which it is hosted constitutes, or shall be taken to constitute, an invitation or inducement to invest in IHS Nigeria or any other entity and must not be relied upon in any way in connection with any investment decisions. References to any website or other documents contained in this report are provided for convenience only, and their content is not incorporated by reference into this report, except where expressly stated otherwise. IHS Holding Limited is the parent company of the IHS Towers group of companies, which includes IHS Nigeria. Unless otherwise stated or the context otherwise requires, the terms “IHS Towers” and “IHS” are used in this report for convenience to refer to one or more members of the IHS Towers group instead of identifying a particular entity or entities.

Reporting uncertainties

Non-financial information contained in this report is subject to measurement uncertainties resulting from limitations inherent in the nature and the methods used for determining such data. The selection by management of different but acceptable measurement methods, input data or assumptions may have resulted in materially different amounts or disclosures being reported. Many of the standards and metrics used in this report continue to evolve, as do practices regarding internal controls for such information. The precision of different measurement techniques may also vary. Calculations and statistics included in this report are in part dependent on the use of estimates and assumptions based on historical levels and projections and are therefore subject to change and should not be considered guarantees. Certain information contained herein is also based on third party statements or information; while we are not aware of any material issues with such information, except to the extent disclosed, we have not undertaken to independently verify the accuracy of such information or the reasonableness of assumptions, estimates, or methodologies used in its creation.

These factors, as well as any inaccuracies in third party information we use, including in estimates or assumptions, may cause results to differ materially and adversely from statements, estimates, and beliefs or expectations expressed by us or third parties, or underlying methodologies. Various aspects of this report are based on policies and procedures that we believe apply appropriate levels of support to address issues in scope and, while these statements may use words such as “ensure”, “prevent”, or similar language, such terms should not be considered to mean (as there can be no guarantee) that such efforts will be successful in all situations.

IHS

Towers of strength

Connecting Communities, Creating Sustainable Value